

People

We recognize that our success depends on people. As a responsible mining company, we are committed to the well-being of our employees and the welfare of people living in the communities where we do business.

Employees

We are proud of our ability to attract and retain the very best talent – entrepreneurial people who enjoy the challenge of a fast-paced environment and who each day demonstrate leadership, commitment and integrity. As the world’s pre-eminent gold producer, we provide them with a team-based culture, opportunities on five continents, and competitive pay and benefits, plus the promise of additional career opportunities as the Company continues to grow.

We work hard to ensure a discrimination-free workplace for every employee, one where human rights are respected and upheld. We reward hard work, high standards and strong performance, and help our people achieve those standards through training and support in job skills and leadership – including a Powerful Leadership program implemented in 2007 for supervisors and managers across the Company. We provide a development program for high-potential individuals and we have a record of promoting from within.

Barrick is committed to providing all employees with a safe, stimulating and fair environment, where they may fully develop their abilities – and in the process benefit themselves, their families, their communities and the Company.

Health and Safety

At Barrick, our safety vision is: “Every person going home safe and healthy, every day.” We take it very seriously. For 10 years now, Barrick has shown an improving trend in its overall safety performance statistics. The rate of improvement has accelerated in the past four years as a result of our focus on leadership.

Barrick has now trained over 21,000 people in Courageous Safety Leadership, and implemented the first Refresher Course in 2007. We also continued a range of safety-related competitions across mine sites and held the first-ever Barrick Mine Rescue Summit for the Company’s safety and emergency response experts, to improve our performance worldwide.

In 2007, we introduced the Barrick Health System at the global level, which, like our Safety System, is also based on personal leadership.



Barrick’s rigorous, Company-wide safety programs include training for a wide range of circumstances, including aviation rescue techniques for remote regions.