

# Responsible Mining

At Barrick, we strive to be a global leader in responsible mining. Our priority is to safeguard the environment, to protect the safety of our employees, and to improve the quality of life in the communities and countries where we operate. In 2009, we continued to make substantial progress in these areas and were recognized for our leadership. For the second consecutive year, Barrick was named to the Dow Jones Sustainability World Index (DJSI), ranking the Company as a global leader in social and environmental responsibility. Barrick was also

named one of the best 50 corporate citizens in Canada for 2009 by Corporate Knights, the Canadian Magazine for Responsible Business.

Globally, Barrick's strategy is to engage with communities, governments and other stakeholders to earn support for our operations and build effective community programs. In Tanzania, Papua New Guinea, Peru and other developing countries, where nine Barrick mines are located, the Company provides direct employment to nearly 10,000 people and generates important

revenue to governments. In these countries, we invest in health care, nutrition, education and other necessities of life that are the building blocks of development. Our extensive training programs enable us to hire locally and assist area businesses to become suppliers to our operations.

## Education and Training

At the Pascua-Lama project on the border of Chile and Argentina, nearly 10,000 people have taken part in wide-ranging training programs to build capacity and enhance the local skill base. Nearby, in Chile's Atacama Region, Barrick and a growing alliance of non-governmental partners (NGOs) are moving forward with a series of targeted programs to alleviate poverty in the region. Through the Atacama Commitment, isolated communities have gained internet access for the first time and 400 school children are now using new wireless laptop computers in the classroom.

In Tanzania, Barrick was instrumental in opening three new schools in 2009 near our new Buzwagi operation, while at North Mara about 2,000 students were able to pursue their studies as a result of royalty payments to local villages in 2009. Barrick is also investing approximately \$4.5 million to finance a new government-industry national training program to develop the technical skills of Tanzanians and reduce reliance on expatriate workers.



Working with the Dominican Republic's Ministry of Education, Barrick is helping to raise academic standards at Primary and Secondary schools like Sabana Del Rey Public School. Programs at local schools are receiving strong support from teachers and principals.

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## Community Health

In Papua New Guinea, where a severe shortage of health services exists, Barrick invests in health care infrastructure and supports a comprehensive HIV/AIDS program in partnership with the government and the Asian Development Bank. Community health programs to combat HIV/AIDS, malaria and tuberculosis continue to make a positive difference in Tanzania, where Barrick has established the Lake Zone Health Initiative. This strategic public-private sector partnership involves the Tanzanian government, aid agencies, NGOs and others in a collaborative effort to improve the provision of health services to underserved populations in the country's Lake Zone Region.

Near the Company's Lagunas Norte mine in Peru, our \$1.3 million partnership with World Vision is



The Lake Zone Health Initiative was established by Barrick to help combat HIV/AIDS, malaria and tuberculosis and improve access to health services for underserved populations. This collaborative effort involves the Tanzanian government, aid agencies, NGOs and other partners.

enabling about 4,000 children and families in 30 communities to improve their health and nutrition and break the cycle of poverty. In Pakistan, at our Reko Diq project, we are training women health workers to address a serious gap in

basic health care services to women and children.

### Indigenous Peoples

Since 2006, Barrick has contributed nearly \$1.6 million toward education, cultural



**Kelvin Dushnisky**, Executive Vice President, Corporate Affairs

“We believe our host communities have a legitimate stake in our operations and should benefit from them. We have built our reputation as a company committed to responsible business practices and to sharing the benefits of the projects we develop. The relationships we have established with communities and governments around the world reflect our values as a company.”

preservation and community initiatives benefiting Western Shoshone tribes in Nevada. The establishment of an historic Collaborative Agreement in 2008 has led to increased training and employment for Western Shoshone and created 150 scholarships for Shoshone students. Barrick has recently committed to provide majority financing to build the new Ely Shoshone Elders' Center, which will serve the growing seniors population in the Shoshone community of Ely. Strong partnerships also exist with the Wiradjuri people in Australia and the Diaguaita community near our Pascua-Lama project.

### Environment

Barrick has continued to meet high environmental standards, while pursuing new avenues for industry leadership.

The Company's climate change program is helping to set the standard within the gold mining industry. In 2009, we completed a risk assessment to identify and address the business risks associated with climate change, while continuing to improve overall energy efficiency. In 2010, Barrick will adopt a global climate change standard that will be applied at all operations.

Building on our record of responsible mine closure, in 2009 Barrick adopted a Global Mine Closure Standard, which formalizes



Community members take water samples and select an independent laboratory to test water quality near the Lagunas Norte mine in Peru. This activity provides transparency and builds trust within the community.

our existing environmental and technical guidelines in this area. The Standard integrates a wide range of mine closure activities, including the practice of concurrent environmental reclamation. Under new Company guidelines, an assessment of the socio-economic aspects of mine closure will also be conducted, with the goal of mitigating potential negative outcomes and identifying post-closure opportunities in affected local communities. This innovative, multidisciplinary approach will take into account such issues as local employment, economic diversification and alternative uses for former mine property.

In 2009, the Company adopted a new biodiversity standard to preserve biodiversity and protect habitats around our operations. The standard will apply from the exploration stage to post-mine

closure with the goal of no net loss to biodiversity. Barrick will also expand its engagement with Conservation International, establishing a multi-year partnership in the Dominican Republic at our Pueblo Viejo project, where the Company has been engaged in a major clean-up of historic environmental impacts associated with a former mining operation at the site. Barrick will also continue to support Conservation International's important biodiversity research in Papua New Guinea, near the Porgera Joint Venture.

We have strengthened our company-wide focus on water conservation, setting our sights on industry leadership in this area following the adoption of a global water conservation standard in 2008. Barrick has also achieved certification of 19 operations under

the International Cyanide Management Code – more than any other gold producer – with a further four mines on track for certification in the future.

### Safety and Health

Barrick is focused on continually improving our safety approach with a goal of achieving zero incidents across the entire Company. Barrick has a comprehensive Safety and Health Management system that addresses such areas as leadership, training, risk management, operational controls, health and wellness, emergency preparedness and performance measurement.

Over the past 10 years, the Company has dramatically improved its safety performance through a concerted program of training, awareness, and improved procedures. This improvement continued in 2009 as evidenced by a decline of 25% in the overall lost-time frequency rate, and a decline in the total recordable injury rate of 10%. Thirteen reporting locations,



At the Pueblo Viejo project in the Dominican Republic, Barrick has partnered with the Dominican Government to clean up historic environmental damage from a former mine. Pictured are nurseries used to grow plants for environmental remediation and reclamation at the site.

including five operating mines and all of Barrick’s project sites, completed the year with no lost-time injuries. The Ruby Hill mine in Nevada completed the entire year with zero recordable injuries, a world-class performance. Barrick’s Pascua-Lama project has now achieved more than seven million hours (or five years) with no lost-time injuries. In addition,

the Exploration group, which is active in many locations around the world, had no lost-time injuries in 2009. The South America regional business unit completed an entire quarter with no lost-time injuries – a new benchmark for the Company.

Despite these positive achievements, there were four work-related



**Don Ritz**, Senior Vice President, Safety and Leadership

“When we talk about creating a safety culture at Barrick, we mean that safety becomes such an engrained priority for everyone that it is an integral part of what we believe and the way we approach our work every day.”

fatalities at Barrick sites during 2009. One employee died from a bee sting; the others fell from height. We were deeply saddened by these incidents. It is Company policy to conduct a full investigation and take corrective actions. Barrick developed new procedures for identifying bee hives on site and removing them safely, as well as recording known allergies and stocking EpiPens and special protective gear for such emergencies. Barrick reviewed its procedures related to working from height and issued new policies and guidelines. The Company also renewed efforts to increase employee awareness about how to work safely at height and around open holes.

During 2009, Barrick introduced new policies and procedures for lightning protection and health screening for people working at high altitudes.

Driving incidents account for about half of all high potential



Emergency preparedness is part of every site's regular safety training. High altitude evacuations practiced here at Pascua-Lama are relevant in the challenging working conditions in the Andes mountains.

safety incidents. In 2009, the Company banned the use of cell phones and electronic devices while operating vehicles. Barrick installed driver training simulators in each business region to help drivers improve their skills. The Company also introduced its Drive First program – a series of online training modules to help employees improve their driving behaviors. At Bald Mountain and

Cortez, Barrick conducted a trial with in-vehicle monitoring devices that coach drivers on safe driving behaviors. Barrick will begin global implementation of these devices during the second quarter of 2010. Throughout 2010, the Safety and Health group will focus on risk management and health standard compliance, as well as safe driving initiatives.



**Patrick Garver**, Executive Vice President and General Counsel

“It has to be the responsibility of each of us, no matter what our position is, no matter what part of the Company we work in, to consistently demonstrate the best of Barrick. And the best of Barrick is an unwavering commitment to responsible mining.”