

Beyond Borders



A BARRICK GOLD QUARTERLY REPORT ON RESPONSIBLE MINING • MARCH 2008



FEATURE STORY

Barrick and World Vision fight child malnutrition in Peru / PAGE 6

Philip Maher, World Vision



In Conversation 8

Barrick's Chief Medical Officer on how the company is helping to build healthier communities and the reality of malaria and HIV/AIDS in Africa



Photo: AMREF/ Karl Grobl

Health Education in Action 10

On the job with an African Medical & Research Foundation (AMREF) peer health educator

NEWS HIGHLIGHTS

- New health clinics in PNG and Tanzania improve access to care
- Barrick expands oral health program for children in Argentina
- Partnership provides free emergency dental care in Tanzania
- Barrick employees build homes for Peru's earthquake victims
- U.S. governors award Barrick for donating mine for science lab
- Barrick launches ethics training for company leaders worldwide
- High-altitude wind turbine in Argentina breaks new ground
- Update: Bulyanhulu mine operations resume
- Barrick teams up with Australian Mining Hall of Fame on public education



INSIDE

Aboriginal Health and Employment in Alaska
PAGE 18

Beyond Borders News

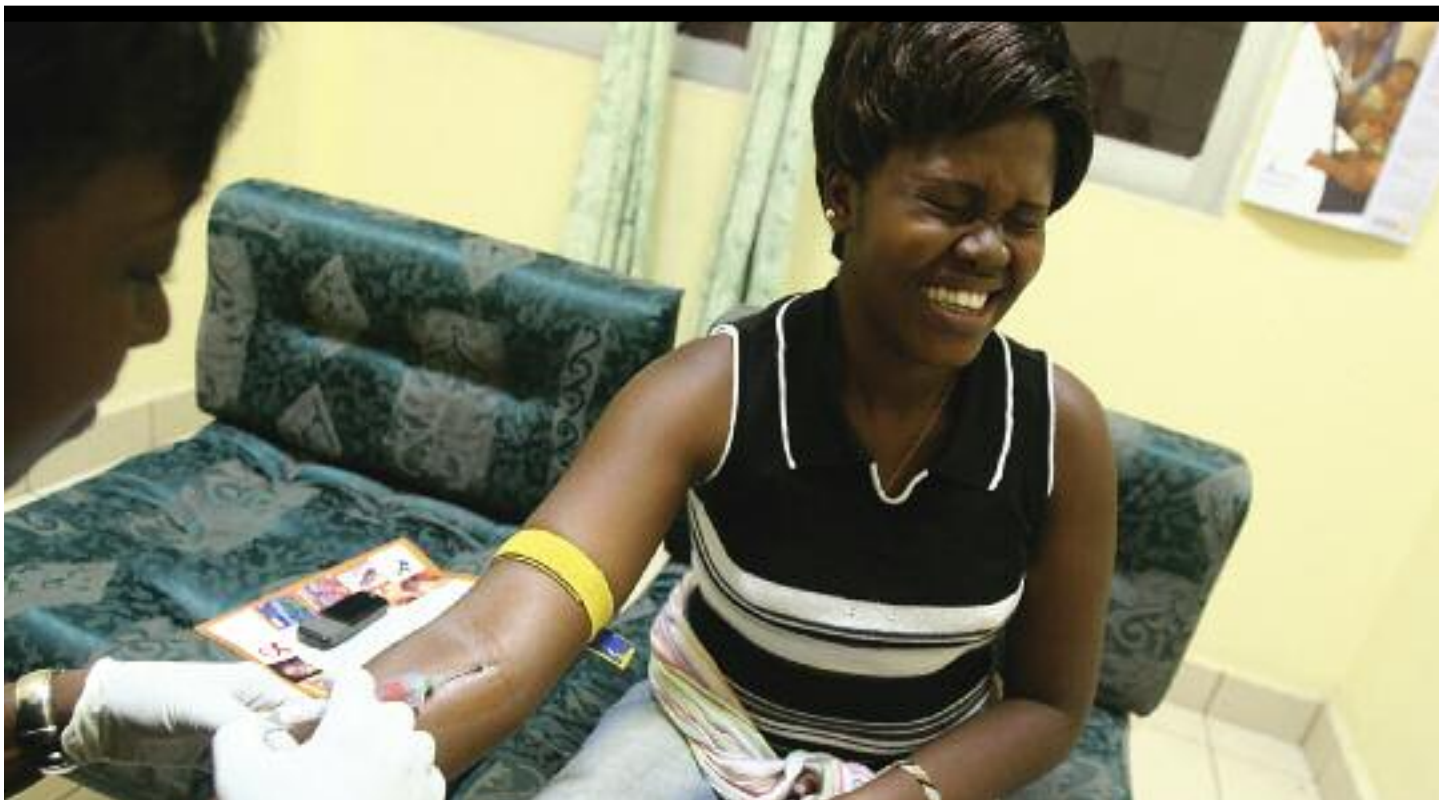


Photo: AMREF/Colin O'Connor

New HIV/AIDS clinics in PNG and Tanzania improve access to care

Barrick recently opened a newly reconstructed health clinic providing HIV/AIDS services near the company's Porgera mine in Papua New Guinea (PNG) and will soon open a new health facility at the company's Tulawaka mine in Tanzania.

The Porgera mine health clinic provides voluntary HIV/AIDS counselling and testing (VCT) for employees and the wider community. The clinic is the result of the leadership of the Asian Development Bank (ADB), with support from the PNG National Department of Health and Barrick, as part of a campaign to scale up HIV testing in the region. In June 2007, Porgera mine and the PNG government signed a four-year agreement with the Asian Development Bank to enhance HIV/AIDS prevention and control efforts in the region. The agreement will help strengthen primary health care services, with a focus on HIV prevention, voluntary counselling and testing (VCT), as well as treatment and care for those infected by AIDS.

At the clinic's official opening, confidential HIV testing and counselling were offered by mine medical staff on-site, along with public awareness activities and promotions to encourage testing in the surrounding area.

"Voluntary testing is the key starting point for any successful program to fight HIV/AIDS," said Mark Fisher, the mine's general manager. "The newly upgraded clinic will enable us to encourage greater uptake of this service in the community. This is essential if we are to estimate the true prevalence of the disease and control its ability to spread."

At the Porgera mine, Barrick's HIV/AIDS prevention efforts encompass both an internal program for mine employees and an external program for the rural Porgera Valley, where voluntary testing

has identified an HIV incidence rate of between eight to 10 per cent. This latest initiative builds on collaborative efforts to date involving the mine's medical centre staff and peer counsellors, district health authorities and Paiam Hospital, and the National AIDS Council.

At the company's Tulawaka mine in Tanzania, construction and equipping of the new Mavota clinic is nearing completion. The clinic will be used to improve primary health and maternity care for area villages and will offer HIV/AIDS voluntary counselling and testing. The Mavota clinic is the result of a partnership involving Barrick, the local government and the community. Barrick invested US\$75,000 and provided building materials and management expertise, while employees, contractors and local residents built the facility and residences for nurses and physicians.

"This new facility builds on our well-established HIV/AIDS programs at our North Mara and Bulyanhulu mines in Tanzania," said Samantha Chadwick, Community Relations manager for Barrick in Tanzania. "These programs encompass health services and public education activities that focus on employees, their families and the community."

Barrick's HIV/AIDS programs, which serve employees and the wider community, are focused on at-risk countries like Tanzania, Papua New Guinea and South Africa. These programs are multi-faceted and encompass prevention, treatment, counseling and care. In Tanzania, the company works in partnership with the African Medical & Research Foundation (AMREF) and community leaders to create awareness and encourage people to test, treat and seek counseling for HIV/AIDS. Barrick is also a member of the Global Business Coalition on HIV/AIDS, Tuberculosis and Malaria, which harnesses the power of the global business community to fight these diseases worldwide.

Barrick builds world's highest wind turbine



A new two-megawatt wind turbine at the Veladero mine in Argentina will provide renewable energy to the site, testing the potential for wind generation at high altitude. Opposite: Barrick's solar farm in Nevada.

Situated at 4,100 meters above sea level in the Andes Mountains, Barrick's Veladero mine in Argentina is now home to the world's highest wind turbine. The two-megawatt turbine will provide clean, renewable energy to the mine, harnessing the area's extreme winds. Built at a cost of \$8.5 million, the new turbine will serve as a pilot project to test the equipment at high altitude. Veladero experiences a range of severe atmospheric conditions, including extreme cold, heavy snows and high winds. The turbine design was also modified to compensate for low air density high in the mountains. It has the ability to supply up to 20 per cent of the mine's energy. The turbine itself is mounted on a 52-meter tower, and requires wind speeds of at least 14 meters per second to generate two megawatts of electricity. Barrick will now monitor and evaluate the turbine's performance at high-altitude. If the pilot is successful, the company will consider similar wind energy projects at its other operations.

In total, Barrick spent \$16.5 million in 2007 on renewable energy, including the wind turbine at Veladero and a one-megawatt solar farm at the Western 102 power plant in Nevada that will soon become operational. The company is pursuing other alternative energy projects to support the reduction of greenhouse gas emissions, including a 20-megawatt wind farm in the Coquimbo area of Chile that will supply power to the national grid.

Contribution to underground science lab earns Barrick national award

The National Governors Association has honored Barrick with its annual Public-Private Partnership Award for its contribution to establishing one of the world's deepest underground laboratories in the state of South Dakota. Barrick was nominated for the prestigious U.S. award by South Dakota Governor Mike Rounds for its partnership with South Dakota's Science and Technology Authority and the National Science Foundation to create the Deep Underground Science and Engineering Laboratory (DUSEL).

Barrick donated its Homestake mine (pictured above) in 2007 to the state and its residents for the future construction of a national science lab. At depths of 8,000 feet, the former mine provides an ideal underground environment where groundbreaking scientific research can be conducted, including experiments that require shielding from cosmic rays.

"Thanks to the wonderful generosity of Barrick, our state has an opportunity to create a new tomorrow for Homestake and for South Dakota," said Governor Rounds. "This laboratory will bring together some of the brightest minds in the world and cre-



ate an immeasurable educational opportunity for our country's youth who want to pursue a career in science."

Research currently being conducted in deep labs in Japan, Canada and Italy are changing fundamental theories about how the universe works. In the early 1970s, scientist Ray Davis successfully detected subatomic particles called neutrinos in an experiment conducted at the Homestake mine. He won a Nobel Prize for his discovery. In addition to its contribution to world-class scientific

research and education, the laboratory has a potential economic impact of more than \$1 billion.

"Barrick believes in creating a positive legacy in the communities where we operate," said Patrick Garver, executive vice president of Barrick. "We are proud to be part of the impending transformation of the historic Homestake mine into a vibrant centre for world-class scientific research and discovery. We also offer our sincere thanks to Governor Mike Rounds for his leadership on this project and thank the National Governors Association for recognizing our commitment to strong community partnerships."

Global ethics training sets the tone

Senior managers from across the company recently took part in training seminars to reinforce Barrick's commitment to ethical business practices and discuss the company's Code of Business Conduct and Ethics. Setting the tone from the top, the interactive sessions were led by the company's executive team from corporate and regional offices. From Toronto to Santiago, Dar es Salaam to Perth, the day-long sessions were designed to emphasize that ethical business practices are critical to Barrick's reputation and strong economic performance.

"Since Barrick began 25 years ago, this company has been very conscious of doing the right thing," said Chief Financial Officer Jamie Sokalsky, who led a seminar in Toronto. "Our reputation as an ethical company is one of our most important assets. Barrick's Code of Conduct expresses the values of honesty, integrity and high ethical standards, but written policies alone are not enough. We are calling on everyone to be

leaders in this effort – to take ownership and lead by example everyday."

With operations on five continents, Barrick's growing workforce of 20,000 employees conduct business in complex and diverse international environments. The training course provided concrete, real life examples of how to apply the Code of Conduct, including unfair dealing, harassment, bribery and corruption, conflicts of interest and accounting practices. The high ethical standards embodied by the Code of Conduct apply everywhere the company operates.

"We operate in a global village. How we conduct ourselves in one part of the world shapes how we are seen everywhere," said Sokalsky. "Companies with high ethical standards and a good reputation are in a better position to enhance their competitive position in the marketplace, maintain public support, and recruit the best talent."



Barrick's Chief Financial Officer, Jamie Sokalsky, leads an ethics training course for leaders at the company's Toronto office.

Managers were charged with ensuring that the values of ethics and integrity shape daily decision-making in the workplace and that all employees feel supported in identifying and reporting any incidents of Code non-compliance either directly or to the company's confidential Compliance Hotline. More employees will take part in the training program over the coming year.

Bulyanhulu mine strike update

The Bulyanhulu mine in Tanzania has returned to operation, following a labour dispute involving Barrick Tanzania and the Construction Workers Union (TAMICO). In October 2007, Barrick and the labor union had entered into a mediation process to resolve outstanding labor issues, when the union failed to follow the process stipulated by the mediator and union membership went on an illegal strike.

Despite this illegal strike action, the company stated that it would allow employees to reapply for their jobs. In December, the Tanzania High Court in Dar es Salaam dismissed an injunction by the union that sought to prevent the hiring process from proceeding. Under a new mine plan developed to improve efficiencies, the company has hired 500 people, of which over 450 are former employees.

Reflecting the company's commitment to hire locally, 90 per cent of employees at the mine are Tanzanian and all employees receive free medical insurance coverage. Barrick will continue to respect the rights of our employees to freedom of association and collective bargaining.



A new global Smoke-Free policy will take effect at all Barrick operations, sites and offices on March 1, 2008. Smoking will be banned in any area where others may be subjected to second-hand smoke. Smoking will be banned in offices, hallways, cafeteria, meeting or recreation rooms, rest rooms, building entrances or any other common areas. Operators may not smoke in enclosed vehicles or company equipment where non-smokers can be exposed to secondary smoke or residual smells. "We want a safe and healthy work environment for everyone – employees, contractors and visitors," said Dr. Rob Barbour, Barrick's chief medical officer. While the new policy will have minimal impact on current practices in North America, where regulations governing work public places and work areas currently exist, greater impact is expected in Africa, Latin America and Australia Pacific. Barrick also offers smoking cessation programs for employees.

\$200K for educational campaign

Barrick and the Australian Prospectors and Miners Hall of Fame recently joined forces to enhance public education about the mining industry in Western Australia's Goldfields region. Barrick will invest AUD\$200,000 over the next four years to create a 10-week program for primary schools and provide classroom talks and mine site tours for schools and other community groups. A full-time education officer will be hired to develop the program which will teach school children about local mining history and careers in the industry through activities and excursions.

"We are investing in public education to raise awareness of responsible mining practices here in Australia," said Joc O'Rourke, president of Barrick's Australia Pacific region. "We hope to reach out to young people and encourage them to consider studies in fields related to mining, which offers excellent future employment prospects here in Australia."

Australia is the world's third largest gold producer. The mining sector is a major employer, accounting for 127,500 direct jobs and 200,000 indirect jobs in 2006-2007.

"We recognize that education is the only way to build long-term awareness, acceptance and support for responsible mineral resources development," said Norma Latchford, chief executive officer of the Mining Hall of Fame. "With Barrick, we now have the opportunity to really grow and develop our existing education program which will have many benefits for the local community."



CEO leads safety forum



Barrick Gold played a key role at the 2008 Mining Round Table Conference, which brings together companies from across the industry to address safety issues in mining. Held in Salt Lake City, Utah in early February, the two-day forum aimed to provide concrete solutions and a platform for companies to share best practices.

Barrick President and CEO Greg Wilkins (pictured at right) was the keynote speaker at the conference this year, addressing the challenge of creating a workplace culture that embraces safety. "We need a culture where every employee is thinking about safety every day, consciously and even unconsciously," said Wilkins. "Every incident can be avoided. Period. No job is worth getting hurt for. We need employees to believe

that every task can be done safely and incidents can be managed. Most importantly, safety is everyone's responsibility."

The conference addressed safety through the entire mine life-cycle, attracting and retaining employees by offering them a safer workplace, as well as major safety incidents across the industry. Barrick is a founding member of the Mining Round Table, which includes participation from a number of leading mining companies.



Barrick focuses on local suppliers at Inter-American Conference

At the recent Inter-American Conference on Corporate Social Responsibility in Guatemala City, Barrick South America hosted a special parallel session on the company's local supplier development program. Now in its fifth year, the conference, hosted by the Inter-American Development Bank (IDB), is considered one of the most important forums on corporate social responsibility in the western hemisphere.

In keeping with the theme of "Shared Responsibility", Barrick's vice-president, Corporate Affairs and Communications for South America, Rod Jiménez, described the impact of the company's support to local suppliers and other key stakeholders, with a particular focus on the Pascua-Lama project. At the Pascua-Lama project, located on the border between Chile and Argentina, the company has been working with government partners to build local business capacity to support the future construction and operation of the mine.

On an annual basis, Barrick provides 50 per cent of total funding for Fondeprou, a business development fund established by local governments in Chile's Huasco Valley. Barrick has also provided business skills training to over 600 people, working with the National Training and Employment Service of Chile, and has supported the construction of a new small business resource centre in the region.

Participants at the IDB conference included leading civil society organizations, academics, multi-lateral organizations such as the United Nations Foundation and the World Bank Institute, as well as leading international companies.





Barrick and World Vision team up to fight child malnutrition in Peru

\$2.3 million

In the mountainous rural regions of Peru, malnutrition affects six out of every 10 children. Many children living in poverty subsist on a daily diet limited to basic starches like potatoes, while lacking other essential food groups. This daily diet may relieve hunger, however it fails to support proper growth and development or defend against diseases.

Barrick and World Vision Canada have teamed up with local residents in a collaborative approach to tackle these problems in communities surrounding the company's mines in Peru. The project started in May 2003, when Barrick made an initial commitment of US\$1 million over five years to help impoverished families near its Pierina mine. Building on the success of the first program, in 2007 Barrick contributed a further US\$1.3 million to start up a similar project near its Lagunas Norte mine in northern Peru. World Vision has complemented Barrick's funding through its popular child sponsorship program, which is supporting over 3,000 children in these areas.

"Our partnership with World Vision is based on a shared vision of children free from the dangers of malnutrition and illness, with access to clean water and education," says Greg Wilkins, Barrick president and CEO, "Strong, healthy children are able to perform better in school and can go on to achieve their potential later in life."

The program aims to build the capacity of mothers and community leaders to address the most urgent health needs of children in the area, with a special emphasis on nutrition and education. When the program started, World Vision health workers identified many cases of

malnourished young children suffering from pneumonia.

World Vision's comprehensive nutrition program in Peru is called *Corazon en Familia* (Heart of the Family). In the Pierina area, the organization's nutrition experts partnered with local health facilities to identify 35 local mothers as peer leaders. World Vision then facilitated

workshops to teach these mothers about essential food groups and the importance of feeding children a variety of nutritious foods to combat malnutrition. Once trained, the women became "guide mothers", sharing their knowledge with other mothers through cooking workshops and home visits.

By sharing practical dietary and health information as peers, these women motivate other mothers to become empowered and apply what they have learned to their own families. This also includes helpful information about hygiene and the use of readily available, safe medicines such as paico for de-worming and natural remedies to cure parasites.

To date nearly 200 households have received training to establish home gardens that are producing fruit and vegetable crops. Surplus garden produce is being sold to local markets to raise household income. An expert in animal health has taught local farmers ways to improve the overall health of livestock and dispose of animal waste in a sanitary manner. As part of efforts to teach farmers about crop diversification, a pilot project was also launched involving 100 area farmers that resulted in a harvest of the highly nutritious grain quinoa for consumption among local children. As well, a variety of water and sewage projects are underway to improve

Photo: Philip Maher, World Vision



effort brings hope

Photo: Philip Maher, World Vision

water quality and basic sanitation in 11 communities. Today more families are consuming local products with high protein content previously unknown to many in the region. These initiatives are helping to reduce chronic diarrhea and stomach pains commonly associated with malnutrition among children.

“Malnutrition is known as the silent killer, particularly among children,” said Dave Toycey, president and CEO, World Vision Canada. “Barrick’s continuing support is enabling World Vision to reduce this serious threat and create healthier, more self-reliant communities near its mining operations in Peru.”

Both Barrick and World Vision staff recognize that sustainable, community-based solutions are vital to improving health and fostering economic development. A long-term approach is required involving collaborative partnerships with local governments, NGOs, educators, health professionals, business and other sectors. Yet World Vision staff and Community Relations officers at Barrick have reported that there is no mistaking the signs of progress and improved health among these promising children and their families.

World Vision is a Christian relief, development and advocacy organization dedicated to working with children, families and communities to overcome poverty and injustice.

Photo: Philip Maher, World Vision



Beyond Borders talks to Barrick's Chief Medical Officer

Q *Why is Barrick concerned with community health?*

A. In the developed world we're lucky. People are generally healthy. However, in the developing world, we very quickly realized, particularly in Tanzania, but also in areas of South America and Papua New Guinea, if we can't influence the health of the communities from which our employees come, we are not going to impact the health of our employees. If we're not able to improve things like access to clean water, access to medication for basic infectious diseases, reducing malaria rates in communities, then we're going to continue to see those problems on the mine sites. The whole strategy of maintaining the health of our employees gets focused externally as well as internally. And that's quite a mind switch for an organization that evolved out of Canada and the U.S., where the same challenges don't exist.

Q. *How do you see your role?*

A. My role is to develop the health strategy for Barrick going forward, for all our operations around the world. I advise management on health issues with the ultimate goal of keeping our communities and our employees and their families as healthy as possible, so they can lead fulfilling and productive lives.

Q. *You're based in Africa. What are the priorities for health programs there right now?*

A. Malaria is by far our biggest health risk in sub-Saharan Africa. The human toll of this

disease is very clear. And as a company, we lose an enormous number of days to malaria. It's a huge, huge, loss of productivity for us. HIV is a big issue which gets a lot of press and attention, and I don't want to marginalize the problem, but in terms of risk to business, malaria far outweighs HIV. We also have the overriding



issue of a workforce that is inherently not as healthy as those in the developed world.

Q. *How is Barrick addressing malaria?*

A. It's a very difficult problem to combat but we have well established malaria control programs on all our mine sites. There are several components to that, such as making sure we eliminate mosquito breeding sites within mine areas, making sure our employees' accommodations are well screened, that people sleep under mosquito nets infused with insecticide

to repel mosquitoes. We also do seasonal fogging and spraying both inside the mine and in the communities around the mine. We take blood samples from both employees and community members to monitor the prevalence level in a given area, and how that's changing over time. And we keep very good statistics.

We address the back end of the problem, with access to good diagnoses, access to good treatment and clinical services for those unfortunate people who do get malaria. We make sure that people are treated quickly and can get back to normal life as soon as possible.

Q. *What is your biggest challenge in combating malaria?*

A. The challenge is that many of our employees live in villages far away from our mine sites, where the control is not so good. We have found that we can control malaria pretty well on the mine sites and in the immediate area, but we have very little influence on the distant villages, where many of our employees live. This is where the behavioral side of the whole malaria

problem becomes important. We try and explain to people that malaria is, theoretically, totally preventable. Our programs give people the resources, tools and behaviors that they need to actually protect themselves from getting malaria.

Q. *From a Barrick health perspective, what are you most proud of?*

A. I'm particularly proud of the primary health care services that we provide on our mine sites. I can't think of too many companies

Q&A

Born in Kenya and raised in Australia, Barrick's Chief Medical Officer, Dr. Rob Barbour, is a physician and expert on health in the developing world. As a medical officer with the Australian military, Barbour served on two UN peace keeping missions. He has embraced the opportunity to live and work in some of the most remote communities in Eastern Africa and rural Papua New Guinea, advising companies on public health planning and community-business solutions to alleviate poverty. He joined Barrick in 2001 and manages the company's employee and community health programs globally.

that do it as well as Barrick. We have absolutely first class facilities on our sites. I don't just mean access to emergency services, but the quality of our medical staff and the equipment itself. I think that's something all of Barrick should be proud of, not just me.

I'm also very proud of our efforts with regards to HIV and AIDS. We're doing a lot of fabulous work on our mine sites, educating people, giving them access to information, preventing them from getting sick, providing condoms. That's also done in conjunction with our partners. AMREF has been a very, very good partner over the years, both at a corporate level and at some of our sites. We have also had real success working closely with other smaller NGOs and local partners.



Rob Barbour (pictured right) talks to a volunteer at the African Medical Research Foundation (AMREF) HIV/AIDS Voluntary Counseling and Testing Centre in Nyamongo village, just outside the North Mara mine in Tanzania.

Q. What is the most effective way for businesses operating in Africa to address HIV/AIDS?

A. There's not a simple, one sentence answer. I think the most important thing is to have a very clear policy of how you deal with the problem, both on an organizational basis and an individual basis. One of the biggest problems we find is that people are often scared to come forward to seek help, because they're concerned that their HIV status is going to influence their employment. So one of the most important things we can do as an organization is to assure our employees, both current and potential employees, that their status has nothing to do with their ability to do the job. And in fact it's more important that they come forward and seek help, because we can provide significant assistance to them to maintain their health for a much longer period. That's the biggest message.

Q. How important are NGO partnerships?

A. From my perspective they are absolutely critical, and for several reasons. First, we're in the business of mining gold. And we don't pretend to be the experts in delivering health interventions into communities. Certainly we have a vested interest in ensuring those communities get the best services that they can. Often NGOs have been on the ground a lot longer than us and already have well estab-

lished, trusting relationships with those communities, and also with donors and government. So finding good partners that you can work with is absolutely critical to reaching our objectives, which in general are common with the objectives of the NGOs as well. Essentially, building healthy communities.

Q. What makes for a successful partnership?

A. There are a lot of things. Having clearly stated common goals and objectives. Having very clear deliverables. Let's face it, our partnerships with NGOs are just like any other business relationship. There's got to be trust, we've got to have a common goal, a common vision, we've got to continually communicate with each other. We have to make sure that we're holding each other accountable for our respective sides of the relationship. You have to pick the right partners. You have to find the people that you're comfortable working with.

Q. Where does Barrick need to improve?

A. I think we've been very focused on safety. That's a traditional mining industry concern and there's nothing wrong with that. But now we're collecting very good statistics to show that a huge loss of productivity arises from health issues, both work related and non-work related. We've just collated the figures for 2007, and we lost 40,000 days due to illness across the company. So the big challenge for Barrick

I think, is to make sure that not just our health and safety professionals, but our line managers, understand there's a huge opportunity to concentrate on the illnesses that are hurting people in their daily lives, whether they be work related or not, because they all impact our ability to perform in the workplace. And if we start dealing with those issues, I'm sure we'll see greater gains with people's well-being across the company.

Q. Some critics say communities aren't benefiting from mining in Tanzania. Is that true?

A. We read it, we know it's wrong. All we can do is continue to put the facts out in front of everybody. The record speaks for itself really. Before Barrick moved into Tanzania, and particularly into Kakola... well you just have to go into those communities now and see the changes. The pipeline from Lake Victoria to the mine site has given fresh water to 30,000 people. Barrick invested hundreds of thousands of dollars to renovate the Kahama district hospital. We rebuilt the dispensary for the villages just outside the Bulyanhulu mine. Tulawaka mine has just completely renovated the nearby Mavota health clinic. We've spent a lot of energy and effort to build and support management expertise at the district government level, developing a strategy for implementing health care over a large area. The list goes on and on. I think the proof is in the pudding.

An AMREF worker in Tanzania dips mosquito netting in insect repellent as part of a program to control the spread of malaria.

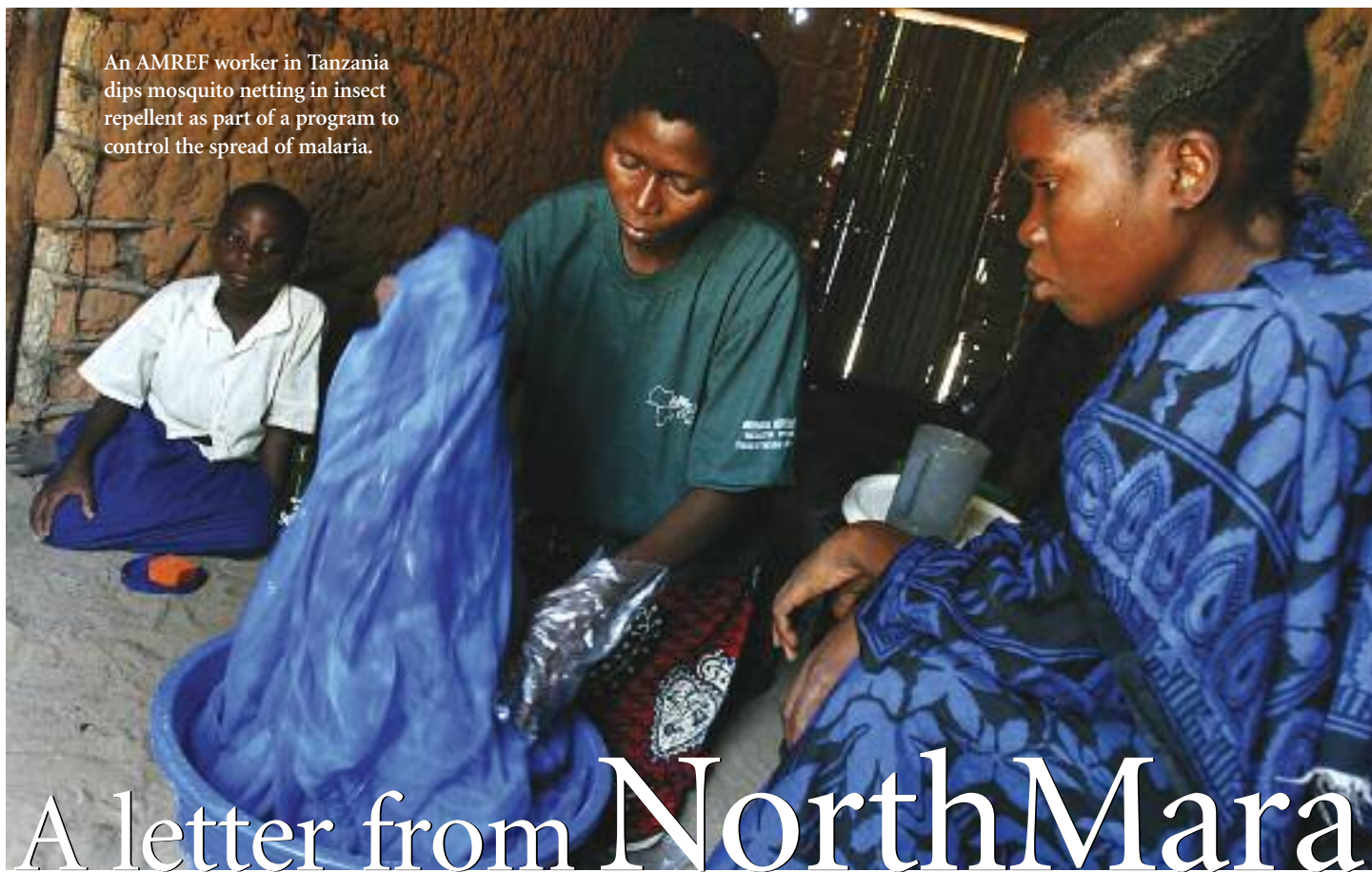


Photo: AMREF/Colin O'Connor

A letter from North Mara

by Justus Nkwabi,
AMREF Peer Health Educator

I work at Barrick's North Mara mine in Tanzania as a Peer Health Educator, a program facilitated by the African Medical & Research Foundation (AMREF).

In September 2004, I was trained for this role and learned about health problems affecting mine workers and the community, with an emphasis on HIV/AIDS, sexually transmitted infections and malaria. Today, every department at the mine has more than three trained health educators, who meet regularly with a specialist from AMREF to discuss different aspects of our job.

I live in the local community and I'm very familiar with the social and economic forces at work in the area. Many people are eager to get employment at the mine, not just from the local community but from surrounding areas. This influx of people means the community is very densely populated. Public health education and promotion is very important.

My daily work includes educating my colleagues about symptoms, transmission and prevention of major health problems. We encourage the use of condoms to protect against the risk of

sexually transmitted infections (STIs) and HIV. I make a point of encouraging my co-workers to go for HIV testing and regular checkups for STIs and to use nets and masks at work. One of my challenges is finding the right moment to talk to mine workers, which is most often on breaks or in group sessions.

Some women living in the area resort to prostitution as a way to earn money and escape poverty. They know they can sell unsafe sex at higher prices than protected sex. They don't negotiate for protected sex by using condoms. This situation increases the risk of transmission of HIV or other STIs in the community. We work with these women and the wider community to educate people about the risks they are exposing themselves and others to and change attitudes.

I have seen from first-hand experience how the mine health program is having a significant impact on the health of employees and the wider community.

Mine workers now see the importance of knowing their HIV status through voluntary counseling and testing, which is provided by AMREF on the mine site. There is now a high demand for condoms among the mine workforce. To make them more widely available, mine managers have installed condom dispensers in various places.

I am proud of the work we are doing. Mine workers are now openly discussing the importance of practicing safe sex and leading healthier lives.



Justus Nkwabi receives a Safety Champion award from Barrick Chief Operating Officer Peter Kinver (left) and his supervisor (right) for his work as a peer health educator at the North Mara mine.

Barrick supports HIV/AIDS network in Nevada

Since 2004, Barrick has supported Aid for AIDS of Nevada (AFAN), the largest AIDS service organization in Nevada. AFAN provides a life-line for over 2,500 men, women and children living with HIV in Southern Nevada. The organization administers the federally-funded AIDS Drug Assistance program and helps clients manage the complex treatment regime associated with the disease, and provides housing, nutrition and other forms of support.



“Today in the U.S. over one million people are HIV positive and one quarter don’t know it,” said Caroline Ciocca, AFAN’s executive director. “So we are still having to tell people to get tested. At the same time, Las Vegas is the fastest growing city in the nation and, with the influx of new people, we are seeing more demands for our service.” According to Ciocca, the organization sees between 40 to 50 new faces a month.

As Ciocca points out, a number of AFAN’s clients do not have access to health care coverage through their employers and wind up draining their life savings to pay for costly anti-retroviral drugs until their savings run out and they qualify for federal assistance and subsidized medication. As a result, a significant number of AFAN clients face the dual stress of managing their disease while struggling to make ends meet on social assistance. For this reason, AFAN’s network extends beyond the limited number of physicians and medical facilities specializing in HIV treatment, to include housing, food and other social service support systems.

“We couldn’t do what we do without corporate America and Barrick is a big part of that,” said Ciocca. “Not only does Barrick support AFAN’s ongoing programs and fundraisers, employees are giving up time with their families to support our work.” Ciocca is referring to Be-Be Adams, Barrick’s manager of Community Relations and Government Affairs, who has been a volun-

teer for many years and became an AFAN board member in 2006.

“While there is still a stigma associated with HIV/AIDS, particularly in terms of employers, it is better today because companies like Barrick are sending the right message,” Ciocca added.

Adams has been an avid supporter of AFAN and its successful fundraisers, including the annual AIDS walk, which raised half a million dollars last year, as 6,000 people took to the streets of downtown Las Vegas.

“Barrick doesn’t actually operate in Las Vegas, but we have historic ties to the state of Nevada and to addressing this health issue at our operations,” she explained. “I feel very fortunate to work for a company like Barrick that supports AFAN and other AIDS service organizations around the world that ensure that people living with HIV get the treatment and compassion they need.”



Barrick Community Relations and Government Affairs Manager Be-Be Adams is a volunteer with AFAN, most recently joining its board of directors in 2006. Below: AFAN 2007 AIDS Walk in Las Vegas, Nevada.



Today in the U.S. over one million people are HIV positive and one quarter don’t know it

CAROLINE CIOCCA, AFAN’S EXECUTIVE DIRECTOR

Global Report: Focus on healthy communities

In developing countries like Tanzania, Papua New Guinea and Peru where Barrick operates, poor health, malnutrition and disease perpetuate a cycle of poverty. Barrick works with governments and NGOs to help address local health challenges and, most often, systemic gaps in service delivery.

In North America and Australia, where advanced health systems exist, the focus is on healthy living and disease prevention.

Barrick President and CEO Greg Wilkins explains why the company has made health a strategic area of focus of its community programs. "A healthy population is the foundation for sustainable development and a stable business environment. Our goal is to empower our employees, local families and the broader community to lead healthier lives." A sample of some of the company's numerous wide-ranging health programs are described below:

Australia-Pacific: In Papua New Guinea, Barrick funds community-based HIV/AIDS

awareness programs and testing services at its Porgera mine. The programs are a partnership with national and local government and involve health teams who actively promote

HIV testing and clinic services, funded by the Porgera mine. Funding support and testing supplies are also provided to Paiam Hospital.

In Australia, promoting healthy lifestyle habits and improving emergency medical services are a priority. At the Granny Smith mine in Western Australia, the company supports a breakfast program for several primary schools. The aim of the meal program is to help combat incidences of diabetes, obesity and heart disease in the region

by teaching children the importance of healthy eating habits. Barrick also contributes to two charities that provide rapid response emergency medical retrieval service and training for workplaces.

South America: Since 2006, Barrick has been working to improve public health services for the Alto del Carmen community near its Pascua-Lama project in Chile's Huasco Valley. The local community hospital, which serves nearly 5,000 people, had been operating on a part-time basis only. Company fund-

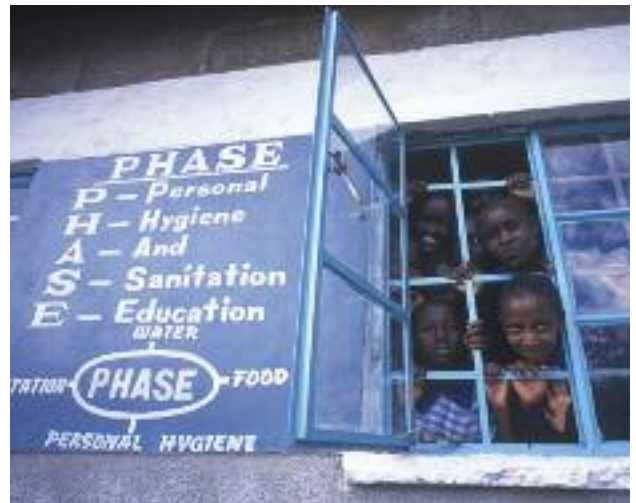


Photo: AMREF/ Karl Grobl



Barrick Global Operations





ing has allowed the facility to remain open seven days a week. As a result, residents are no longer required to travel elsewhere to receive medical attention. Barrick has also donated an ambulance and communications equipment for health emergencies.

Among its many health programs in Peru, Barrick is partnering with the health charity, Caritas Felices (Happy Little Faces) and the Ministry of Health to help children born with cleft lip and pallet. Around Barrick's Pierina and Lagunas Norte mines, 102 children have undergone successful operations to date. This condition is especially prevalent in Latin America and may cause speech and feeding difficulties as well as psychosocial issues.

Africa: Tanzania has one of the highest HIV prevalence rates in Africa at nearly nine per cent. In addition to primary health care services the company provides at our mine sites, Barrick has

well-established HIV/AIDS programs that encompass education, prevention, treatment, and care for both employees and the local community.

At North Mara mine, Barrick works in partnership with AMREF (African Medical & Research Foundation). AMREF provides health education, training and confidential HIV/AIDS testing and counseling services at its Voluntary Counselling and Training (VCT) Center. AMREF programs also target high risk women, including commercial sex workers.

On World AIDS Day in 2006, Barrick opened a new wing at its Bulyanhulu health clinic that specializes in treating HIV/AIDS and offers free medical services for HIV and sexually transmitted diseases. A malaria control program has also been established to protect employees and the community from this deadly disease.

In South Africa, Barrick partnered with the Bakgatla-Ba-Kgafela Traditional Community

(the Bakgatla) to establish the Tirisano Mmogo Trust, which provides training and financial support to HIV/AIDS service groups.

North America: In North America, Barrick's health initiatives are aimed primarily at promoting healthy lifestyles for employees and the wider community.

The company sponsors weight loss and exercise programs and introduced a tobacco cessation program for all U.S. employees in late 2007, offering personal coaching and nicotine replacement products at no charge. At Barrick's company-sponsored clinics in the towns of Elko and Winnemucca in Nevada, basic health care services are offered for \$10.00 per visit for employees and dependents.

In addition, a wide variety of community health care programs and youth activities are supported through charitable donations and employee participation.



Barrick's successful oral hygiene campaigns in San Juan province, Argentina, have helped over 2,000 children to date, providing fluoride treatments, toothbrushes and information about caring for teeth and gums.



Dental health program reaches 2,000 children in Argentina

People here have to walk about 38 kilometers to visit a dentist... we really need this kind of assistance.

IVANA DOMINGUEZ, PRINCIPAL



In the San Juan province of Argentina, Barrick is expanding a successful oral hygiene campaign it launched in 2006, promoting the importance of oral health among school children in both the Iglesia and Jachal districts.

Barrick developed the program in response to a study by the province's health department, which found that poor oral hygiene was widespread among young children. Recognizing the importance of preventative measures early in life, the company invited OSDE (Organización de Servicios Directos Empresarios), a private sector health service provider, to participate in the program.

Dental professionals from the provincial health department and OSDE were charged with the task of working within the school system to teach kids good oral hygiene habits. To date, an estimated 2,000 children at 12 district schools have participated, learning about the importance of daily dental care and how to fight cavities. Fluoride treatments and toothbrushes are also provided during the annual school visits. Barrick provides the funding for a dental health specialist to lead the program, dental services, travel costs and logistics.

"We are pleased with the results we are seeing in the District of Iglesia," said Miguel Greco, himself a pediatrician and head of the company's community relations

programs in San Juan province, home to Barrick's Veladero mine. "In 2008, we look forward to continuing with the program and extending it to the neighbouring district of Jachal."

Ivana Dominguez is the principal of Manuel Alberti primary school in the remote town of Zonda in Iglesia. She sees first-hand the problems facing parents and school children in her community. "People here have to walk about 38 kilometers to visit a dentist, so almost nobody does," she explains. "The options are either walk, ride a horse or hitchhike. We really need this kind of assistance."

Greco says his next step will be to conduct a dental health assessment of Jachal residents, with plans to implement the program in the town of Mercedes, a community with a sizeable population of young children. In addition to the children's dental health initiative, Barrick has established dental services in a number of medical centres in the province to improve overall access to dental care.

Other recent health initiatives in Argentina:

- Invested \$200,000 in medical equipment and infrastructure, including a new pediatric room at Tomas Peron Hospital.
- Distribution of health information to approximately 2,500 students in 38 area schools on a wide range of medical issues, including infectious diseases, hygiene and sexual health.

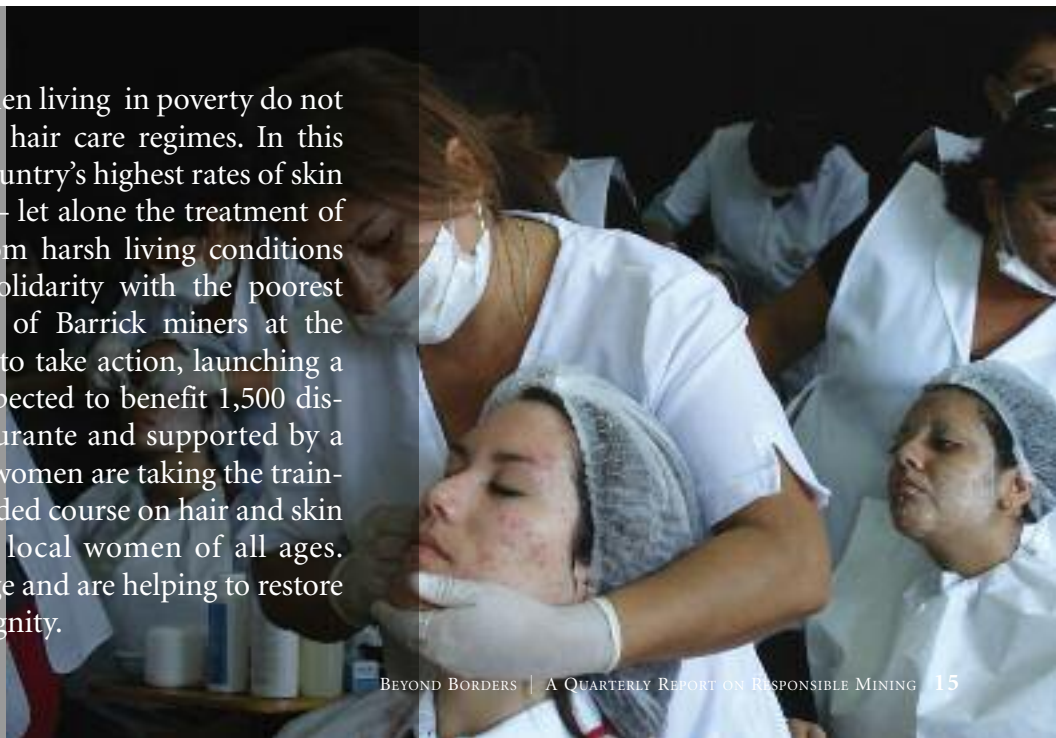


INVESTING IN WOMEN'S HEALTH IN SOUTH AMERICA

Since 2005, Barrick has invested in a program to improve women's health through education and early detection of breast and uterine cancer. To date, three campaigns have been carried out, two in Iglesia and one in Jachal District in San Juan province, Argentina. Barrick covers the cost for physicians to visit local communities and provide free medical examinations and information. Working in partnership with the OSDE (Organización de Servicios Directos Empresarios), a private health service delivery organization, the program has served over 500 women to date. Early detection and diagnosis are critical in treating these diseases. Following the recent campaign in Jachal, 15 local women were sent to the city of San Juan to receive cancer treatment.

Ana Graciela Vera, from the town of Represa, San Juan province: "I am a housekeeper and I live with my family in an isolated area. To give you an idea, only one of my three children is studying, because we are not able to afford education for all. I really appreciate the health checkups that Barrick is providing for women. Before we only visited a doctor when we fell ill."

In Antofagasta, Chile, women living in poverty do not have the luxury of proper skin and hair care regimes. In this desert region, which has one of the country's highest rates of skin cancer, basic hygiene is a challenge — let alone the treatment of serious skin conditions resulting from harsh living conditions and sun exposure. In a show of solidarity with the poorest women of Antofagasta, the spouses of Barrick miners at the Zaldivar copper mine came together to take action, launching a company-funded program that is expected to benefit 1,500 disadvantaged women. Led by Yoyce Durante and supported by a team of 30 trained volunteers, these women are taking the training skills they gained at a Barrick-funded course on hair and skin care and offering their services to local women of all ages. All services are provided free of charge and are helping to restore a sense of well-being and personal dignity.





Dentists from Bridge2Aid offer their services to rural villagers in Tanzania, while training local technicians to provide care.

NGO partnership makes dental care in Tanzania a reality

Over 5,000 villagers living in Tanzania's Lake Victoria area have received free emergency dental care, thanks to a unique partnership Barrick established with Bridge2Aid in 2003.

Bridge2Aid is a British NGO specializing in providing dental care in Tanzania, where experts estimate 70 to 90 per cent of the population have no access to dental services.

Barrick's involvement began five years ago, when the company's Chief Medical Officer, Dr. Rob Barbour, recognized that dental problems were becoming increasingly serious at the Bulyanhulu mine in Tanzania. In many cases, employees were experiencing significant pain and infection associated with oral health issues. At that time there was only one option: patients were referred to a dentist in Dar es Salaam, over 800 kilometers away. As a result, employees spent more time away from the mine site and productivity began to suffer.

Meanwhile, for other residents living in the Lake Victoria area where Barrick's mines are located, oral health care was virtually out of reach. This lack of accessible dental services reflects a larger, country-wide trend. Today in Tanzania there is only one dentist for every 300,000 people, in contrast to the United States where there is one dentist for every 1,700 people. Moreover, many economically disadvantaged Tanzanians lack the income to pay for and maintain good oral health.

Barbour contacted Bridge2Aid Chief Dr. Ian Wilson in an effort to bring dental services right to the mine site. Wilson came up with a

basic yet effective portable dental kit. His team then began conducting dental procedures at Bulyanhulu and the number of off-site referrals fell almost immediately.

From these humble beginnings, the dental program at the mine has expanded to include a full range of procedures. Barrick invested in a dental unit with permanent equipment at the site, with Wilson and his Bridge2Aid team managing the clinic and supporting clinic staff to ensure quality of care remains high.

Today, these locally trained dental professionals have served nearly 1,500 mine workers at the company's Bulyanhulu, Tulawaka and North Mara mines. Local villagers living in these remote areas who have no dental coverage are able to use these clinics for free emergency dental care. The company also has plans to extend these services to Buzwagi, a mining project currently under construction and expected to start gold production in the second half of 2009.

"Our organization brings dental care to areas that would never have received this service before," said Bridge2Aid Chief Dr. Ian Wilson. "We welcome partners like Barrick that are investing in the health of their employees and the wider community."

According to Barbour, "Barrick's relationship with Bridge2Aid has helped us round out our push to offer holistic health care at all of our operations. We are proud to be associated with this dental NGO, which provides an invaluable service to so many people in Tanzania."

Throughout Tanzania, Bridge2Aid has trained rural clinical staff who now serve a population of between 250,000 and 500,000 people. The organization also operates the Hope Dental Center, a self-sustaining dental facility in the city of Mwanza, Tanzania.

Volunteers aid quake-stricken Peru, build 100 homes

When Francisco Tito Flores and his four daughters crossed the threshold of their modest new home for the first time, they burst into tears. Four walls, a roof, two windows and a door, 18 square meters. A wooden shell on the outside, a new beginning inside.

The family's original home, along with so many others, was destroyed when a violent 7.9 magnitude earthquake struck southern Peru in August. Over 500 people were killed and tens of thousands were left homeless. Following the quake, reconstruction focused on the urban areas of Pisco and Ica. But the small isolated villages of this dry, dusty region have received little or no assistance.

Cuchillo Viejo, home to the Flores family, is one of these villages. Marooned on the edge of a towering sand dune, many of the settlement's meagre houses were reduced to rubble, crumbling into the desert when the earth shook that day. The settlement is isolated, accessible only by a serpentine maze of dirt tracks that reach into the desert like the wizened

fingers of an old field labourer. Three months after the quake, almost nothing in Cuchillo Viejo had been rebuilt. Most of the community's residents were living in thatched shelters, held together with what they could find.

But in late November the small village welcomed 100 Barrick employees, volunteers from the company's operations in Peru, Chile and Argentina. They had all traveled to Cuchillo Viejo to construct 100

new homes for the community in partnership with a Latin American non-governmental organization called Un Techo para mi Pais (A Roof for My Country).

Flores, his four daughters and his wife Carmen, received one of these houses.

"Humay was one of the areas most heavily hit by the earthquake, and the number of homes destroyed was very high. The families who live here lost practically everything," said Karla Fernandini Vargas, general manager for Un Techo para mi Pais in Peru. "This rural area was already in poverty before the earthquake, without basic services such as water, electricity, and plumbing. So these families would have fewer opportunities to get ahead and reconstruct their homes on their own. They were very grateful for the support from Barrick and for the experience of sharing and working together for a fresh start."

The project was a collaborative effort, organized by Barrick staff in

Right: Following the earthquake, many Humay residents were forced to live in temporary shelters, made from flimsy thatched panels. Below: A group of Barrick volunteers hand over a newly constructed home to its owners.



Lima, Peru and Santiago, Chile. The main goal was to help families in some of the most devastated areas of southern Peru, remote communities that were largely overlooked by international relief efforts following the earthquake. The project also brought together Barrick employees from every mine and major office in the region, from open pit operators to the president of the region.

At a cost of about \$900 each, the small wooden homes provide emergency housing in urgent situations; they are designed to last up to 10 years. The pre-fabricated structures come in pieces, including floor panels and walls with pre-cut windows. Aluminium sheets galvanized with zinc provide a corrosion-proof roof.

Along with many other employees, Barrick's South America regional President, Igor Gonzales, also took part in the initiative.

"This project really embodies the spirit of our employees in South America; it shows that the company's commitment to responsible mining isn't just empty rhetoric. We have 100 people from across the region here who volunteered their own time to help these people. This is Barrick," said Gonzales, gesturing towards a group of volunteers, as they shook off sand and dust after two days of hard work. "These new houses are bringing so much happiness in this part of the world."





Overcoming substance abuse in Alaska

At Donlin Creek, a remote northern Alaska mining project, serious issues involving employees were having a destabilizing effect on the working environment. One of the world's largest undeveloped gold projects, Donlin Creek is staffed primarily by Yupik and Athabascan Natives, who had received jobs

and training as part of a local hire program for the Yukon-Kuskokwim region. In 1996, the drug screening failure rate among employees was over 50 per cent, contributing to a 30 per cent turn-over rate and high absenteeism.

The challenges these employees faced predated the project and reflected a difficult peri-

od of transition for Native communities in the area. Historic treatment by non-Native travelers and settlers compounded by attempts to "Westernize" the Native population had created a pervasive lack of trust of outsiders and fears of assimilation. Aside from government-funded work projects, few job prospects existed for Native men and women in the region. For some, alcohol and drugs offered a refuge from the stress of grinding poverty.

While the Donlin Creek project offered a chance for meaningful employment, concerns persisted that a cultural gulf existed between Native and non-Natives. A cross-cultural outreach plan was adopted by the Donlin team to gain a deeper understanding the social, cultural and economic obstacles employees were facing. Wassillie Kameroff, a well respected leader within the Native Alaskan community, was hired as program coordinator. He organized regular visits by the project management team to

Barrick employees participate in a class that integrates native culture with teaching about substance abuse and life balance.



over 47 villages where employees lived with their families while not at the camp worksite.

“We were there to listen and learn and it was an eye-opening experience,” recalls Bill Bieber, Operations manager. “We found that even though the substance abuse problem was so pronounced, there were no support systems or treatments available locally.”

Extensive interviews and discussions were held with elders and village leaders to improve understanding and help develop workable, culturally appropriate workplace strategies. A new drug policy based on strict enforcement rules and penalties was adopted.

According to Bieber, when Barrick acquired its interest in the project in 2006, “the company really embraced the challenge of addressing the problems at Donlin in a way that respected Native culture. Every employee came to know and understand that drugs and alcohol on-site would not be tolerated.”

At the same time, incentives were offered for those who changed their behavior and stayed drug and alcohol free. Employees who violated the policy were able to reapply for employment after a period of time, provided they met certain company requirements.

Barrick hired an on-site counselor specializing in substance abuse, who implemented a counseling program reflecting Native cultural values and practices such as talking circles. Worker rotations were adjusted to allow for more time at home as well as traditional Native subsistence activities.

According to Bieber, over the last two years the program has been working well and has received strong community support. The employee turn-over rate due to substance abuse policy violations has dropped to less than five per cent. Overall employee turnover has been reduced to less than 10 per cent.

Today, 92 per cent of exploration camp employees and 90 per cent of crew supervisors are Alaska Natives. A more stable, harmonious workforce has contributed to mitigated costs and greater efficiencies, as Barrick works with its 50/50 joint venture partner NovaGold Resources to continue to move the project forward.

Facts: Alaska’s mining industry employed over 3,000 full-time employees in 2006. Mining workers live in over 100 communities throughout Alaska, often in rural areas where few other jobs are available.

Barrick makes ice in Elko, Nevada

Children’s sports center opens its doors with a new roof

Construction has now been completed on an indoor sports facility that is giving young athletes and sports teams a place to play during northern Nevada’s cold winter months.

In the past, the lack of indoor athletic facilities in the region made it difficult for children and youth to take part in hockey, soccer, baseball, gymnastics and other sports during the winter season. The popular cause was taken up by a group of local coaches and parents in late 2003. Together, they formed the High Desert Athletic Association to explore ways to establish a multi-use indoor athletic facility in their community. After considering a variety of options, the group decided to convert an idle ice warehouse in central Elko. However, the large 25,000 square foot building needed substantial upgrades to become a safe facility for young athletes.

With the support of several youth leagues, the Association presented its plans to local leaders and potential users. A lease-to-own agreement was signed with the building’s owner in mid-2004, after the Association raised US\$60,000 in start-up capital. Barrick and Placer Dome, a mining company which Barrick later acquired in 2006, were both early supporters of the project. Several Barrick employees, including Metallurgist Jim Wickens and Accounting Supervisor Russ Hofland, took on leadership roles, which continue to this day.

“We do it for the kids,” Wickens says. “A lot of us grew up in towns that had hockey rinks and other facilities for us to use year-round. Kids in Elko deserve to have the same thing.”

The initial organizing group then formed The Igloo Inc., a non-profit organization that could more readily raise and manage funds as work on the facility continued. Soccer,



A local Elko team takes advantage of the new sports facility.

baseball and in-line hockey teams began using the Igloo in 2005 and a durable synthetic sport court floor was added later that year.

Despite the progress, the facility’s massive roof was still in need of major repairs. After attempts to secure major grant funding failed, the Igloo board redoubled their fundraising efforts and provided regular progress reports to past supporters. They formalized plans to purchase the building outright and began exploring options for repairing the insulated roof.

More than \$100,000 in donations came in from a variety of sources and the roof was completely refurbished in late 2007. Barrick donated an additional \$20,000 in December to allow for full payment of the remaining balance on the roof and to maintain the Igloo’s operating funds account. Today hundreds of children and adults are now using the facility on a weekly basis. “It’s been a lot of work for a lot of people,” Wickens adds. “But now we have something we can all be proud of. The Igloo makes a big difference in this community.”



BEYOND BORDERS IS A QUARTERLY REPORT TO STAKEHOLDERS PRODUCED AND PUBLISHED BY BARRICK GOLD CORPORATION, WITH CONTRIBUTIONS FROM OUR OPERATIONS AND PROJECTS WORLDWIDE. *BEYOND BORDERS* FEATURES THE LATEST NEWS AND UPDATES ON BARRICK'S SOCIAL, ENVIRONMENTAL, SAFETY AND ECONOMIC DEVELOPMENT PROGRAMS, AS WE STRIVE TO CONTINUALLY IMPROVE OUR PERFORMANCE AS A RESPONSIBLE MINING COMPANY.

WE WELCOME YOUR COMMENTS, QUESTIONS AND FEEDBACK.
LET US KNOW WHAT YOU THINK OR IF YOU REQUIRE FURTHER INFORMATION.

TO SUBSCRIBE TO *BEYOND BORDERS*, OR TO RECEIVE AN ELECTRONIC VERSION, EMAIL US AT:
RESPONSIBLEMINING@BARRICK.COM

ADDRESS: EDITOR, *BEYOND BORDERS*, BARRICK GOLD CORPORATION, BROOKFIELD PLACE, TD CANADA TRUST TOWER,
SUITE 3700, 161 BAY STREET, TORONTO, ONTARIO, CANADA M5J 2S1

EDITOR: NANCY J. WHITE DEPUTY EDITOR: ANDY LLOYD

GLOBAL CONTRIBUTORS: AUSTRALIA PACIFIC: CELINA WATT SOUTH AMERICA: ROD JIMENEZ
NORTH AMERICA: LOU SCHACK, DEIRDRE MORRIS AFRICA: TEWELI K. TEWELI

FOR MORE INFORMATION ON BARRICK'S RESPONSIBLE MINING INITIATIVES VISIT: WWW.BARRICK.COM/CORPORATERESPONSIBILITY

PRINTED ON RECYCLED PAPER.

