



Barrick North America Responsibility Report

2007 Environmental, Health, Safety & Social Performance



BARRICK

CORPORATE SOCIAL RESPONSIBILITY CHARTER

At Barrick, we are committed to making a positive difference in the communities in which we live and work. We recognize that responsible behavior is our calling card, creating opportunities to generate greater value for our shareholders, while at the same time fostering sustainable development in the communities and countries where we operate.

We strive to earn the trust of all with whom we interact, whether they be our employees, the communities where we live and work, the governments that host us, or any other persons or parties with whom we engage in the sustainable development of mineral resources.

We endorse the definition of Corporate Social Responsibility as proposed by the World Bank:

Corporate Social Responsibility is the commitment of business to contribute to sustainable economic development - working with employees, their families, the local community and society at large to improve the quality of life, in ways that are both good for business and good for development.

The Four Pillars of Barrick's Approach to Corporate Social Responsibility

The following pillars guide Barrick in its conduct of business around the world. Regional business units and management groups are accountable for complying with this Charter consistent with regional and local priorities.

ETHICS

The Barrick Code of Business Conduct and Ethics mandates that we conduct our business with the ethical standards set forth in that Code and in accordance with all applicable laws, rules and regulations. We strive to act as a responsible corporate citizen and lend our expertise to help engage in constructive public dialogue and informed debate on issues of importance to the Company, the mining industry and the communities in which we operate.

ENVIRONMENT, HEALTH AND SAFETY

Barrick has a responsibility to protect, reclaim and enhance the environment on the sites that we operate. We encourage wise environmental stewardship and diligently apply proven management controls to achieve this goal. Through our comprehensive environmental management programs, we are committed to ensuring that environmental effects are being adequately addressed; controls are in place to ensure compliance with corporate environmental policies and obligations; environmental management activities are supported by adequate resources and financial provisions, and that plans are in place to ensure that the environment is protected for future generations and that the sustainability of nearby communities is safeguarded.

At Barrick, we are committed to performing every job in a safe and healthy manner. Barrick expects all employees and contractors to work in accordance with company safety and occupational health management policies for the benefit of each one of our colleagues, families, communities and business. Through the Barrick Safety and Health System, we provide the equipment, training and resources necessary to enable employees to work safely. Our goal is to have every employee go home in good health and uninjured, after every shift, each and every day.

EMPLOYEES

Barrick is committed to developing the full potential of our employees. We respect and value each of our employees and observe the fundamental tenets of human rights, safety and nondiscrimination in the workplace. We fairly compensate our employees for their contributions, provide meaningful performance feedback to them and offer them professional development and training opportunities. We encourage accountability and employee involvement in issues affecting the workplace to help improve safety and work conditions, as well as our efficiency and our business. We also recognize that best practices in this important area continue to evolve and that, accordingly, we must learn and evolve as a business as well.

COMMUNITY

Barrick fully considers social, cultural, environmental, governmental and economic factors when evaluating project development opportunities. In those communities in which we operate, we interact with local residents, governments, non-governmental organizations, international agencies and other interested groups to facilitate long-term and beneficial resource development. We give priority to building partnerships in entrepreneurial endeavors that contribute to enhancing local capacity and we also commit to providing financial support of organizations through our charitable donations, budgets and policies. The employment of indigenous peoples and local community members is also a priority. Barrick respects the interests of all members of the communities in which we conduct business and encourages open and constructive dialogue and interaction with them. We take the responsibility to listen carefully, be responsive and provide information that is accurate, appropriate and timely.

A Message from Management

This 2007 North America Regional Responsibility Report provides Corporate Social Responsibility (CSR) information and performance results for our operations and development projects in North America. 2007 was a year of substantial progress in several areas of environmental and safety performance.

Six of our operations in North America achieved initial certification under the International Cyanide Management Institute's Cyanide Management Code program. While these certifications were largely a verification of Barrick's history of responsible management of cyanide at our operations, the Cyanide Code audit process provided opportunities for improvement in the standardization of management practices and health and safety protocols throughout the region. It also allowed Barrick to increase public awareness of this important topic.

Barrick's safety culture is driven by a shared belief that every employee, contractor and site visitor can and must return to their homes and families safe and healthy every day. Across all of our mine sites, Barrick employees have a strong expectation of safe behaviors from everyone, including using active observation, communication and teamwork to resolve potential hazards. While we are clearly seeing steady improvement in our overall statistical safety performance, we were saddened by the death of a contract underground miner in late August. Fatalities are not acceptable in our business and we will continue working to achieve our vision of zero accidents or injuries.

Our North America management team has also dedicated a great deal of time and effort to improved relations with a variety of stakeholders, notably the Native American communities of Nevada. Through regular dialogue meetings with tribal members, Barrick has developed many constructive relationships and has funded several community wellness and educational programs. Current efforts are focused on employment opportunities for tribal members, providing access to areas of traditional use and increased involvement in mine project, reclamation and closure planning.

As the largest gold mining company in North America and around the world, Barrick is under great scrutiny at all times. We recognize that our prominence and importance to the communities where we operate brings a high level of social responsibility. We are proud of the many things we do to live up to the expectations of our neighbors and others affected by our activities. Each year brings new opportunities to demonstrate that "doing the right thing" is the only acceptable way of doing business at Barrick.

NORTH AMERICA: Our Operations



● Mine ▲ Project

Canada



Hemlo (50% owned)

Barrick has a 50 percent interest in the Hemlo Mines operations, which consists of the Williams mine (both underground and open-pit) and the David Bell mine (underground), located approximately 350 kilometers east of Thunder Bay, Ontario. The mines are operated by a company owned equally by a subsidiary of Barrick and a subsidiary of Teck Cominco Limited. Ore is processed using a traditional oxide milling circuit. An on-site refinery produces doré gold for shipment to outside refiners. During 2007, Hemlo employed approximately 700 workers.



Eskay Creek (100% owned)

The Eskay Creek gold and silver mine is located in northwestern British Columbia, approximately 80 kilometers by air north of Stewart. Primary access is by 60 kilometers of privately-owned single-lane gravel road. Eskay Creek is an underground mine, accessible through three surface portals, which utilizes a drift-and-fill mining method with cemented rock backfill. Higher-grade ore is crushed and blended at the mine site, then sold to third-party smelters for supplementary processing. Additional ore is sent to an on-site gravity and flotation mill for processing and concentration prior to transport to third-party smelters. The Eskay Creek mine is scheduled to cease gold production in 2008. Approximately 150 workers were employed at Eskay Creek in 2007.

USA



Bald Mountain (100% owned)

The Bald Mountain gold mine is located in northeastern Nevada, approximately 110 kilometers northwest of Ely and 110 kilometers southeast of Elko. Bald Mountain includes a variety of small open pit mines with two run-of-mine, heap leach processing facilities. Barrick is seeking regulatory approval for an expansion of mining activity at Bald Mountain. Approximately 220 workers were employed at the mine in 2007.



Cortez (60% owned)

The Cortez Joint Venture gold mine is located 100 kilometers southwest of Elko, Nevada. In 2007, Barrick held a 60 percent interest in this joint venture and was the operator; the remaining 40 percent interest was held by Kennecott Explorations (Australia), Ltd. In early 2008, the Company acquired Kennecott's interest in the Cortez operations, giving Barrick full ownership of the property. Ore processing at Cortez includes both heap leaching and oxide milling. A relatively small amount of carbonaceous ore is shipped off site for processing at Barrick's Goldstrike Mine. Barrick is now seeking regulatory approval for the nearby Cortez Hills project, which includes both surface and underground mine development. Approximately 750 workers were employed at Cortez in 2007.



Golden Sunlight (100% owned)

The Golden Sunlight gold mine is located in Jefferson County in southwestern Montana, 55 kilometers east of Butte and eight kilometers northeast of Whitehall. Mining at Golden Sunlight includes both an open pit and a small underground project. Mining at Golden Sunlight was scheduled to end in 2008 but a recent decision was made by Barrick to expand the mine, adding several years of additional mine life. Ore processing includes a conventional carbon-in-pulp technology and a sand tiling re-treatment plant to recover gold that would otherwise be lost to tailings. Gold is refined into doré at the mine and shipped to an outside refinery for processing into gold bullion. Approximately 200 workers were employed at Golden Sunlight in 2007.



Goldstrike (100% owned)

The Goldstrike gold mine is located approximately 60 kilometers northwest of Elko, Nevada. It consists of two producing mines: the Goldstrike Open Pit (Betze-Post) and the Goldstrike Underground (Meikle and Rodeo). Goldstrike has produced more than 33 million ounces of gold in 22 years of production. Processing at Goldstrike includes an autoclave which treats non-carbonaceous refractory ores and a roaster, which treats carbonaceous ore. Doré gold is produced on-site and shipped to an outside refinery for further processing. Approximately 1,800 workers were employed at Goldstrike in 2007.

USA



Marigold (33% owned)

The Marigold Joint Venture gold mine is located approximately 65 kilometers east of Winnemucca, Nevada. Barrick has a 33 percent interest in the mine. Goldcorp Inc. owns the remaining 67 percent of the mine and is the operator. This open pit operation includes a heap leach processing facility. Approximately 250 workers were employed at the mine in 2007.



Ruby Hill (100% owned)

The Ruby Hill gold mine is located adjacent to the town of Eureka, Nevada, approximately 100 kilometers south of the Cortez Mine. Ruby Hill began producing gold from the East Archimedes deposit in early 2007 and is expected to mine at least one million ounces over the next several years. Ruby Hill is an open-pit operation with a heap leach processing facility. Approximately 120 workers were employed at Ruby Hill in 2007.



Round Mountain (50% owned)

The Round Mountain Joint Venture gold mine is located approximately 100 kilometers north of Tonopah, Nevada. Barrick owns a 50 percent interest in this property while Kinross Gold Corporation owns the remaining 50 percent interest and is the operator. Round Mountain is an open-pit operation that uses multiple processing methods. These include crushed ore leaching, run-of-mine ore leaching, milling of higher-grade ore, and a gravity concentration circuit. Recovered gold is refined on-site into doré and shipped to outside refineries for further processing. Approximately 730 workers were employed at the mine in 2007.



Turquoise Ridge (75% owned)

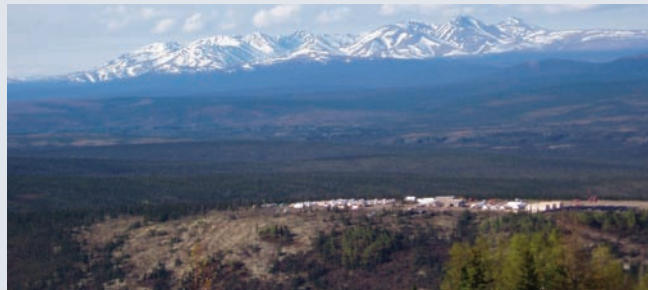
The Turquoise Ridge Joint Venture gold mine is located about 70 kilometers northeast of Winnemucca, Nevada. Operations at Turquoise Ridge consist of two underground mines – the Turquoise Ridge and the Getchell mines. In December 2003, a joint venture was formed with Newmont Mining Corporation. Under the joint venture, ore from both underground mines is processed at Newmont's Twin Creeks Sage Mill Autoclaves. The Getchell underground mine, accessed via two portals in the Getchell pit, ceased production in early 2008 after the termination of a contract mining agreement. The Turquoise Ridge mine is accessed by two existing shafts. Approximately 400 workers were employed at the mine in 2007.

USA



Cortez Hills Project (Joint Venture Project)

Cortez Hills is an advanced exploration project that is now wholly owned by Barrick. The property is located in Nevada, adjacent to the Cortez Mine, on the Cortez property and 100 kilometers from Elko. Regulatory approval of mine development plans for Cortez Hills is expected in 2008.



Donlin Creek Project (Joint Venture Project)

The Donlin Creek advanced exploration project is a large undeveloped refractory gold deposit in Alaska, located about 450 kilometers northwest of Anchorage. The property is a joint venture with NovaGold. Each company holds a 50 percent interest in the project.

Dominican Republic



Pueblo Viejo Project (Joint Venture Project)

The Pueblo Viejo development project is located in the Dominican Republic, approximately 100 kilometers northwest of the capital city of Santo Domingo. The project is a 60/40 joint venture with Goldcorp. The property has significant amounts of zinc, copper and silver contained within its large gold reserves and is expected to have a mine life of at least 25 years.

Environmental Responsibility

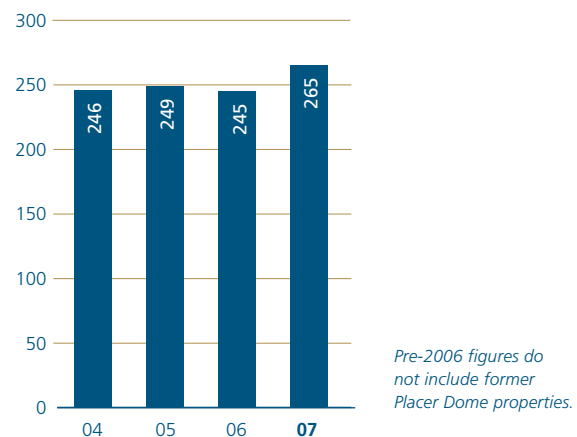
Employees of Barrick's North America Region have a responsibility to protect, reclaim and enhance the environment. This imperative is at the heart of our Charter and is simply the way we do business. Our commitment to environmental stewardship is fundamental to the way we operate. Through our comprehensive environmental management systems we ensure that environmental impacts are avoided when possible, addressed and mitigated using state-of-the-art resource management practices. We recognize that there may be impacts to the existing natural environment, both temporary and long-lasting, due to our mining operations. As a result, we use the precautionary approach throughout the life of our mines by first assessing potential impacts, then evaluating how to avoid, control or mitigate these impacts.

2007 Environmental Performance

One of our performance goals is to operate, at a minimum, in full compliance with all environmental regulatory requirements and permits. Achieving this goal involves ongoing efforts to improve and strengthen environmental management systems at all of our sites. In 2007, we received 12 written environmental regulatory actions and one \$1,250 fine. The Eskay Creek mine received three regulatory actions related to pH violations at Albino Lake, while Golden Sunlight received one related to equipment maintenance, Hemlo received one for reporting issues and Turquoise Ridge received four for house keeping items. Cortez received three regulatory actions, one related to a small incursion into a culturally significant area and two others related to late reporting which resulted in a fine of \$1,250. In all cases, deficiencies were resolved to the satisfaction of the sites and the regulators.

Our mining operations are located in rural areas, many of which are home to a wide variety of wildlife. Protecting these animals is central to Barrick's environmental stewardship practices. Mining equipment and processing facilities inadvertently create hazards that can affect birds, mammals and fish. We use a wide variety of controls, such as netting, artificial covers and fencing, to minimize the risk of injury to wildlife. Unfortunately, the North America Region recorded a total of 16 wildlife mortalities at four Nevada operations and one Montana operation in 2007. Five rabbits died at the Bald Mountain mine

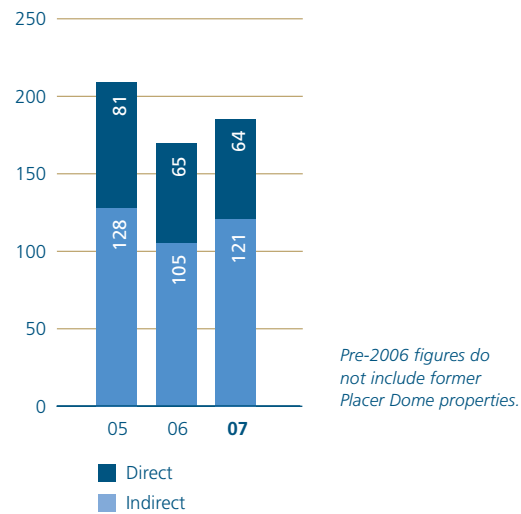
WATER CONSUMPTION INTENSITY (Liters / Ton of Ore Processed)



when they came into contact with process solution. The area has now been netted. A red tailed hawk was found near the process facilities at the Cortez mine. A tear in the netting was repaired. Three birds and one fox also died at Cortez after coming into contact with process solutions. Two birds at the Round Mountain mine and a falcon at the Ruby Hill mine also died after contact with process solutions. Finally, three ducks died at the Golden Sunlight mine in Montana after contact with process solutions within the tailings storage facility. We continue to work to improve our wildlife protection infrastructure at our mines to prevent further loss of wildlife.

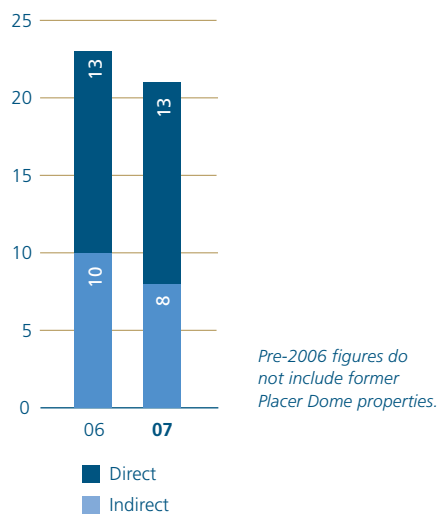
ENERGY USE INTENSITY

(Megajoules / Ton of Ore Processed)



GREENHOUSE GAS EMISSIONS INTENSITY

(Kilograms CO₂e / Ton of Ore Processed)



Environmental protection controls, such as spill containment structures, leak detection systems and alarms, are in place at all Barrick operations. Consequently, most spills of process solutions, fuels and other chemicals are contained on-site and within secondary containment. During 2007, eight spills escaped secondary containment at our operations. Seven of the eight involved process solution spills caused by overflows from sediment traps and equipment malfunction; one involved a fuel spill when a truck overturned at Bald Mountain. In these incidents, contaminated soils were excavated and the spill areas remediated as needed. Five spills escaped the mine property. One, at Eskay Creek, involved 390 liters of ethylene glycol (antifreeze) which leaked from failed seal on a pump, made its way through the

facility's treatment ponds and discharged to a creek. Water samples were taken and results indicated there was no harmful impact to the creek environment. A spill of tailing slurry occurred at the Hemlo mine when a pipeline failed. The material was released into a containment area and some made its way into an un-permitted area. The material was excavated and testing confirmed there were no long-term impacts to the environment. The remaining three off-site spills occurred at the Homestake closure property in South Dakota where untreated seepage and storm water, destined for the water treatment plant, bypassed the plant and flowed off-site. Operating and administrative protocols were put in place and additional emergency equipment was purchased to prevent a recurrence.

Tools for Environmental Excellence

ENVIRONMENTAL MANAGEMENT SYSTEMS

Our operations currently have Environmental Management Systems (EMS) which govern our approach to environmental protection, stewardship and accountability records. In 2005, Barrick developed a corporate Environmental Management System Standard (EMSS) which contains the standards of environmental conduct and the specific systems, practices, procedures and tasks that are required at each site. Our operations assessed their site-specific EMS against the Barrick Standard in 2006. We found that our operations currently have many of the systems required by the Corporate Standard. Nonetheless, we require additional effort to bring all operations into full compliance. In 2007, we began implementation of the Corporate Standard across the region. Implementation will continue in 2008.

TRAINING

In 2007, Barrick provided more than 10,250 hours of general environmental training to employees and contractors at our operations, exploration sites and development projects in the North America region. Environmental training provides workers with the knowledge required to prevent, recognize and respond to environmental issues and incidents at their sites. In addition, our environmental professionals attend external classes and seminars as appropriate for their career development.

MONITORING AND AUDITING

Ongoing monitoring and inspection during mining and through closure allows us to evaluate and ensure the effectiveness of our EMS to maintain compliance with regulations, permits and the corporate EMSS. Regular environmental audits are completed at our operations by audit professionals within the Company. These audits are designed to verify and ensure that EMS performance commitments are achieved. Audits are conducted, at a minimum, every two years at each of our operations. Development projects are audited, in general, every two



State of the art laboratory equipment is vital for accurate monitoring.

years. During the 2007 audit cycle 11 environmental audits were conducted in the North America region.

Climate Change and Energy Efficiency

While uncertainties still exist as to the rate and magnitude of climate change that we can expect, these uncertainties should not delay effective action to counter the effects of this problem. In light of climate change risks, responsible companies must take action to protect their shareholders and society. Barrick established a corporate Energy Group which has been assisting our operations in implementing energy efficiency programs and clean energy initiatives. In North America, this involved the construction of a 115-megawatt natural gas power plant in western Nevada. The Western 102 power plant began providing power to the Goldstrike, Turquoise Ridge and Cortez mines in 2006 as dictated by changing market conditions. In 2007, we completed construction of our new geothermally-heated administration building in Elko, Nevada and constructed a one-megawatt solar farm located near the Western 102 plant. We have made great strides in energy efficiency at our Hemlo joint venture mine through a variety of energy conservation projects developed by mine personnel. In 2007 for example, the operations saved \$325,000 by restructuring weekend work schedules to reduce power consumption underground. All mine sites are currently developing additional energy conservation and alternative energy programs.

Management of Materials and Waste

The use of cyanide, other chemicals, explosives, fuels, water and the disposal of waste is carefully managed at all our opera-

tions. We are committed to managing all chemicals and other materials in a safe and responsible manner.

CYANIDE MANAGEMENT

Cyanide is used to extract gold from ore at eight of our operations and, as a signatory to the International Cyanide Management Code (the Code), we have comprehensive procedures in place for the safe transport, storage, handling and disposal of cyanide at each of those sites. From 2006 to early 2008, six of our North America operations passed a rigorous third-party review process and are now certified in compliance with the Code. Barrick's Goldstrike mining operation near Elko, Nevada, was the first large mine in the world to become Cyanide Code compliant. Due to the recent decision to expand the Golden Sunlight mine, Cyanide Code certification will be included at the site in the near future.

WASTE MANAGEMENT

Barrick is committed to the safe and responsible handling of all waste materials used at our operations. Materials conservation programs have been implemented successfully at all our North America sites. This includes recycling and reuse programs as well as comprehensive procedures for the safe and responsible disposal of hazardous waste. In one of many site Continuous Improvement initiatives, Bald Mountain was recognized for their innovative approach in handling lead waste. One area of particular attention at all mine operations is the careful recovery, storage and off-site transport of mercury. While Barrick does not produce mercury as a mine product, the metal is recovered as a natural byproduct of processing many gold-

bearing minerals. Barrick has been a leader in the implementation of stringent new mercury controls in Nevada, which has the most rigorous mercury control requirements in the U.S.

WATER MANAGEMENT

Water Management at many of our sites in North America is a vital issue for our stakeholders and handling large volumes of water is often required to mine ores that are under the natural groundwater table. As part of our commitment to water conservation, much of the water used for ore processing is reused by recycling through processing facilities. This practice is especially important at our Eastern Nevada operations that are located in one of the most arid regions on the continent. We work closely with neighboring ranches and other water users to ensure beneficial use and conservation of available water resources. At the Cortez Mine, an elaborate and effective dewatering and rapid infiltration system returns the majority of all groundwater pumped to the same aquifer from which it was drawn to allow for mining. The majority of groundwater pumped at Goldstrike is delivered to a nearby ranch and farming operation for agricultural use, including several dozen irrigated pivots. A water treatment system at the Turquoise Ridge Joint Venture removes constituent metals from groundwater prior to discharge for agricultural use in the adjacent valley. In 2007, Barrick developed a global Water Conservation Standard to standardize site water conservation programs and implementation of the Standard will begin in 2008.

TAILINGS MANAGEMENT

Mining involves the removal of non-economic rock to access ore deposits; this material is called waste rock. Tailings material is the finely ground slurry remaining after ore has been processed and the gold removed. It often contains small amounts of process chemicals and metals. Both tailings and waste rock are effectively managed at our operations, either by being placed into engineered storage facilities or returned to open pits or underground workings. A significant expansion of the tailings impoundment at Goldstrike was completed in 2007. The successful closure of tailings facilities often includes dewatering, the addition of topsoil and seeding with native plants to promote evapo-transpiration of meteoric and runoff water. Each year our engineered storage facilities are diligently inspected by the engineer of record to ensure structural integrity and reliable containment.

Air Emissions and Mercury

Barrick uses state-of-the-art air emissions control equipment at all of its operations and supports the development of regulatory programs based on sound science. Our Bald Mountain,



Land conservation is a top priority at our mine sites.

Cortez, Goldstrike and Ruby Hill operations are in compliance with the Nevada Mercury Emissions Control Program and will continue to participate and support this important program. Barrick has also gone to great lengths in providing information to stakeholder groups regarding our mercury control efforts, including site tours of our processing facilities.

Biodiversity, Wildlife and Reclamation

Barrick North America is committed to the responsible management of the lands that are disturbed by our mining activities. Careful reclamation planning ensures that we restrict the area impacted by mining activities, to mitigate our impacts and to leave behind lands that will support productive post-mining land uses for future generations.

As part of our reclamation initiative, land no longer required for mining activities is promptly reclaimed by grading, seeding and shrub planting as needed. By reclaiming inactive land during mining and not waiting until mining operations cease, final reclamation activities can be completed in a timely manner. The Goldstrike mine has implemented a program to reclaim the Bazza dump that will create a landform with natural looking topographic features. The topography will generate diversity in the vegetative community and will be desirable to the local wildlife. This program has earned Goldstrike a nomination for Excellence in Mine Reclamation – Wildlife Habitat Enhancement with the Eastern Region of the Nevada Department of Wildlife (NDOW). The Bald Mountain, Cortez, Golden Sunlight, Ruby Hill and Turquoise Ridge mines have received similar awards in recent years as well.

Safety and Health Responsibility

At Barrick, the health and safety of our employees and contractors is central to the way we do business. Our objective is to ensure that every person goes home safe and healthy every day. We expect all employees and contractors to take personal responsibility for their health and safety and for the health and safety of everyone at our operations. Courageous Leadership training for all employees and contractors supports this culture of safety, providing effective communication and teamwork tools.

2007 Performance

At Barrick, we believe that an incident free workplace is not only a possibility but an achievable goal. Seven of our mines – Bald Mountain, Eskay Creek, Goldstrike, Hemlo, Marigold, Ruby Hill and Turquoise Ridge, reduced their total Reportable Injury rate in 2007. Two of our mines, Bald Mountain and Ruby Hill had a lost time injury rate of zero. Unfortunately, even with significant total injury improvement rates for the North America Region, we are deeply saddened to report the fatality of one of our contractors. The incident was investigated thoroughly by an experienced internal global safety team with lessons learned shared throughout the Company.

Our North America mines received 304 regulatory actions related to health and safety in 2007. While most actions were for minor issues, none were acceptable, and in all cases, steps were taken to correct problems and prevent their recurrence. These regulatory actions resulted in US\$63,094 in fines.

Safety Programs

Improving contractor safety was a 2007 strategic objective for the Barrick Safety System. The North America Region, with an estimated 1,300 contractors on-site has implemented several strategies to support the safety of our contractors. Safety performance is an important factor in the selection criteria for contract awards. During the selection process, contractors must now provide evidence of their safety record. We also work

cooperatively with our contractors so they understand our standards and our safety culture. This includes Courageous Leadership training and the development of policies and procedures that meet Barrick's high safety standards. Since 2006, we have seen a marked improvement in the total injury rates for our contractors.

Awards

Several of our North American mines were recognized for superior safety performance by their industry peers and various regulatory agencies. Top award winners included the Ruby Hill Mine, whose employees exceeded all other small mines in Nevada relative to safety performance. The Round Mountain Mine was also honored as the safest large mine in the state. Several Barrick supervisors and managers also received industry awards for leadership in safety at Goldstrike in 2007.

Global Mine Rescue Summit, Elko Nevada

For the first time, Barrick brought mine rescue teams from each of the Company's operating regions together for a global summit in September 2007. The 5-day event included fire and rescue training and demonstrations at the University of Nevada's Fire Science Academy, group activities at Olympic Park in Park City, Utah, and first aid training and demonstrations at the University of Utah's Regional Burn Center. Similar training events are planned to complement site fire and rescue training in future years.



Courageous Leaders help to ensure that every person goes home safe and healthy every day.

Health Programs

In North America, health initiatives are aimed primarily at promoting health lifestyles for employees. We sponsor weight loss and exercise programs and introduced a tobacco cessation program for all U.S. employees in late 2007, offering personal coaching and nicotine replacement products at no charge. In Elko and Winnemucca, Nevada, basic health care services are offered for \$10.00 per visit for employees and dependents.

The Company also introduced a new smoke free policy in all regional workplaces during 2007. Smoking is allowed only in designated, outdoor locations. A variety of additional wellness programs include employee weight loss competitions and communications materials encouraging healthy lifestyles.

Social Responsibility – Communities and Employees

Social responsibility is a founding principle at Barrick. Comprehensive stakeholder engagement throughout the life of our mines in the North America region is the cornerstone which establishes and maintains long-term community support for our operations. This involvement includes supporting and building partnerships with local businesses and providing financial support through our charitable donations. We also support the employment of indigenous peoples and local community members at our operations. As well, we have a responsibility to our local communities to respect their interests, listen to their concerns and be responsive in providing accurate and timely information.

Employees

Approximately 5,000 employees and 1,300 contractors worked for Barrick in the North America region in 2007. These workers were employed at our 10 operations and joint ventures, two development projects, the Nevada Shared Business Center in Elko, our regional office located in Salt Lake City, Utah, our technology centre in Vancouver, BC, exploration offices in Elko, Nevada and Vancouver, BC and a number of satellite offices in both Canada, the Dominican Republic and the USA.

Attracting, retaining, motivating and developing our people is critical to Barrick's success. We are committed to developing the full potential of our employees by providing challenging work, opportunities for personal advancement and skills development, competitive salaries and benefits and a healthy work-life balance.

In 2007, we offered multiple apprenticeship and internship programs at our North America operations, as well as a professional development program, based in the Toronto corporate office, for engineers and geoscientists that have joined us directly from post secondary education.

Barrick also provides seasonal employment to the dependent children of employees at many mine sites and offices.

Barrick employees are encouraged to participate in community relations activities and many hundreds of employees contributed time, energy and expertise to a variety of efforts



Building community relations and participating in infrastructure development is part of our commitment to social responsibility.

throughout 2007. Regional management is planning increased coordination of and support for all community relations activities in 2008 and beyond.

Economic Benefits

Barrick is one of the largest employers in rural Nevada with more than 3,000 employees. Our operations also support hundreds of suppliers and vendors in the region. Tax and royalty payments for 2007 totaled more than \$200 million. These revenues are critical to the function and support of local governments, schools and public infrastructure.

Barrick provided more than \$750,000 in charitable donations to hundreds of programs throughout North America in 2007. The Company also funded more than \$650,000 in educational scholarships for students during the year. Barrick's employee dependent scholarship program is a very popular and exclusive benefit for Company employees

Community Involvement

Barrick employees understand that participation in community activities adds great value to the Company's overall community relations efforts. Employees at all levels are encouraged to participate in local civic, educational, athletic and charitable programs in their communities. The Company supports and recognizes employee contributions through various media and internal communications methods.

A group of parents and coaches in Elko, including several Barrick employees, have converted a former ice storage building into an indoor sports complex for youth hockey, soccer, baseball and gymnastics. Hundreds of local children now use this recreation center, the only one of its kind in rural Nevada. Barrick has donated more than \$25,000 toward this effort in recent years, including a large donation to complete a new roof for the building in 2007. The facility, known as the "Igloo," is just one example of how employee volunteers and donations from Barrick can make a significant difference in the community.

Indigenous Community Relations and the Western Shoshone

Barrick respects the human rights, dignity and unique cultural characteristics of all indigenous peoples. As a Company, we are committed to the development of constructive relationships with indigenous communities wherever we operate. We recognize that indigenous peoples want direct involvement in mining projects near their communities. They also expect the Company

to address issues related to their traditions and hope to secure benefits from mining operations.

In Nevada, Barrick's subsidiary, Cortez Gold Mines, has actively engaged with Western Shoshone Tribal leaders and community members for many years. In recent years, this engagement has focused on open discussion of Western Shoshone cultural and historical traditions during frequent dialogue meetings between the Company's managers and members of Nevada's Western Shoshone communities. Barrick has made a commitment to discuss and consider any issue that may concern the Western Shoshone community. These forums provide a constructive process for raising awareness, sharing ideas and helping to create an environment of trust and partnership. These relationships are building trust and making it possible for the Western Shoshone to participate in many educational, economic and community wellness opportunities generated by our mining activities. Barrick is the first mining company to commit to long-term engagement and constructive interaction with the Western Shoshone people of Nevada. As a Responsible Mining company, we believe that adhering to these values is vital to maintaining the support of the community and to our business success.

Deep Underground Science and Engineering Laboratory (DUSEL)

The National Governors Association has honored Barrick with a Public-Private Partnership Award for our contribution to establishing one of the world's deepest underground laboratories, located on our Homestake mine property in South Dakota. In 2007, Barrick donated the Homestake underground mine to the state and its residents for the future construction of the DUSEL. The former mine reaches depths of 8,000 feet and provides an ideal underground environment where ground-breaking scientific research requiring shielding from cosmic rays can be conducted.

	2007	2006	2005	2004
Environmental				
Number of Regulatory Actions				
Bald Mountain	0	3	1	0
Cortez	3	1	1	0
Eskay Creek	3	3	0	1
Golden Sunlight	1	1	0	0
Goldstrike	0	0	1	0
Hemlo	1	9	0	2
Marigold	0	2	0	0
Round Mountain	0	0	0	0
Ruby Hill	0	n/a	n/a	n/a
Turquoise Ridge	4	1	1	0
Fines Paid (US\$)				
Bald Mountain	0	0	600	0
Cortez	1,250	0	0	0
Eskay Creek	0	0	0	0
Golden Sunlight	0	0	0	0
Goldstrike	0	0	10,000	0
Hemlo	0	0	0	0
Marigold	0	0	0	0
Round Mountain	0	0	0	0
Ruby Hill	0	n/a	n/a	n/a
Turquoise Ridge	0	0	0	0
Chemical Spills Escaping Second Level Containment (liters)				
Bald Mountain	8,365	0	0	0
Cortez	31,750	22,710	0	0
Eskay Creek	0	700	240	0
Golden Sunlight	0	0	5,000	950
Goldstrike	10,500	250,500	250,662	0
Hemlo	0	0	5,000	1,380
Marigold	0	0	10,344	41,601
Round Mountain	157,250	113,500	0	0
Ruby Hill	0	n/a	n/a	n/a
Turquoise Ridge	0	0	0	0
Chemical Spills Escaping Mine Property (liters)				
Bald Mountain	0	0	0	0
Cortez	0	22,710	0	0
Eskay Creek	390	0	0	0
Golden Sunlight	0	0	0	0
Goldstrike	0	0	0	0
Hemlo	11,000,000	0	0	310
Marigold	0	0	0	0
Round Mountain	0	0	0	0
Ruby Hill	0	n/a	n/a	n/a
Turquoise Ridge	0	0	0	0
Water Permit Exceedences				
Bald Mountain	0	0	0	0
Cortez	1	0	0	0
Eskay Creek	7	2	1	1
Golden Sunlight	0	1	0	0
Goldstrike	0	0	0	0
Hemlo	0	3	1	0
Marigold	0	0	0	0
Round Mountain	0	0	0	0
Ruby Hill	0	n/a	n/a	n/a
Turquoise Ridge	0	2	0	0

	2007	2006	2005	2004
Environmental				
Air Permit Exceedences				
Bald Mountain	0	0	1	no data
Cortez	3	0	0	0
Eskay Creek	0	0	0	0
Golden Sunlight	5	0	0	0
Goldstrike	15	23	12	7
Hemlo	0	0	0	0
Marigold	0	0	0	0
Round Mountain	0	0	0	0
Ruby Hill	0	n/a	n/a	n/a
Turquoise Ridge	0	1	no data	no data
Energy Consumption in Giga Joules (direct)				
Bald Mountain	641,714	535,259	474,247	380,055
Cortez	2,228,561	1,867,864	1,710,910	1,458,981
Eskay Creek	430,104	474,389	536,804	571,952
Golden Sunlight	300,284	287,385	370,736	313,810
Goldstrike	4,901,551	4,173,190	4,139,882	4,199,887
Hemlo	509,836	469,026	517,581	530,758
Marigold	826,763	760,444	712,503	726,283
Round Mountain	1,869,887	1,721,937	1,664,516	1,853,147
Ruby Hill	484,264	n/a	n/a	n/a
Turquoise Ridge	163,653	127,785	147,463	141,258
Energy Consumption in Giga Joules (indirect)				
Bald Mountain	43,200	61,222	51,768	27,709
Cortez	727,834	661,335	767,200	644,530
Eskay Creek	0	0	0	0
Golden Sunlight	294,108	279,331	266,328	50,760
Goldstrike	3,707,828	3,825,320	3,773,732	3,800,504
Hemlo	872,274	961,204	1,011,929	1,038,838
Marigold	49,264	46,691	40,869	30,278
Round Mountain	618,692	614,966	607,597	586,425
Ruby Hill	35,856	n/a	n/a	n/a
Turquoise Ridge	178,442	169,056	181,926	184,068
Energy Consumption in MJ / Tonne of Ore Processed				
Bald Mountain	79	92	no data	no data
Cortez	106	96	no data	no data
Eskay Creek	3,362	3,825	2,954	2,398
Golden Sunlight	243	227	no data	no data
Goldstrike	801	720	703	714
Hemlo	455	426	437	429
Marigold	94	93	82	85
Round Mountain	69	54	37	36
Ruby Hill	150	n/a	n/a	n/a
Turquoise Ridge	831	558	no data	no data
Greenhouse Gas Emissions (tonnes)				
Bald Mountain	56,514	52,230	48,047	35,586
Cortez	331,241	289,695	304,354	258,573
Eskay Creek	31,370	34,105	38,393	40,807
Golden Sunlight	68,599	62,812	68,256	32,397
Goldstrike	1,193,202	1,481,453	1,476,608	1,477,600
Hemlo	111,109	117,154	124,500	127,500
Marigold	71,930	66,260	63,700	62,500
Round Mountain	278,831	269,242	264,853	273,992
Ruby Hill	43,884	n/a	n/a	n/a
Turquoise Ridge	53,389	48,597	42,915	53,097

	2007	2006	2005	2004
Environmental				
Water Consumed by Mining & Processing (cubic meters)				
Bald Mountain	561,893	621,915	208,700	218,900
Cortez	4,510,452	3,639,989	3,524,435	7,989,000
Eskay Creek	109,738	109,417	124,299	141,671
Golden Sunlight	1,215,521	542,000	161,000	no data
Goldstrike	11,519,723	11,413,723	12,312,913	11,749,975
Hemlo	1,033,794	999,994	581,302	1,718,810
Marigold	929,026	975,147	770,921	855,537
Round Mountain	6,361,543	6,260,338	6,735,804	7,133,431
Ruby Hill	522,395	n/a	n/a	n/a
Turquoise Ridge	424,109	539,686	373,697	230,000
Water Consumption in liters / Tonne of Ore Processed				
Bald Mountain	65	96	38	108
Cortez	161	138	134	209
Eskay Creek	858	882	1,201	1,254
Golden Sunlight	496	217	235	no data
Goldstrike	1,072	1,028	1,094	1,003
Hemlo	341	298	166	523
Marigold	100	112	84	96
Round Mountain	175	144	116	112
Ruby Hill	151	n/a	n/a	n/a
Turquoise Ridge	1,030	1014	747	933
Total Water Discharged Under Permit (cubic meters)				
Bald Mountain	0	0	0	0
Cortez	0	0	0	0
Eskay Creek	1,099,561	1,102,734	1,204,473	1,215,473
Golden Sunlight	0	0	0	0
Goldstrike	0	0	0	0
Hemlo	1,004,991	3,137,062	2,624,654	2,134,878
Marigold	0	0	0	0
Round Mountain	0	0	0	923,725
Ruby Hill	0	n/a	n/a	n/a
Turquoise Ridge	0	0	0	1,604
Chemically-related Wildlife Mortalities				
Bald Mountain	5	1	no data	no data
Cortez	5	8	no data	no data
Eskay Creek	0	0	0	0
Golden Sunlight	3	0	no data	no data
Goldstrike	0	0	0	0
Hemlo	0	0	0	0
Marigold	0	0	0	0
Round Mountain	2	1	0	5
Ruby Hill	1	n/a	n/a	n/a
Turquoise Ridge	0	3	no data	no data
Cyanide Used (tonnes)				
Bald Mountain	1,350	1,405	1,353	1,069
Cortez	5,994	3,961	4,507	4,403
Eskay Creek	0	0	0	0
Golden Sunlight	1,382	1,457	1,965	n/a
Goldstrike	4,747	4,767	4,910	4,914
Hemlo	615	681	882	1,037
Marigold	1,898	1,382	1,003	939
Round Mountain	12,211	12,071	11,518	10,749
Ruby Hill	276	n/a	n/a	n/a
Turquoise Ridge	0	0	0	0

	2007	2006	2005	2004
Environmental				
Explosives Used (tonnes)				
Bald Mountain	4,829	323	5,376	6,331
Cortez	19,168	15,707	15,159	8,952
Eskay Creek	189	276	320	313
Golden Sunlight	2,104	2,300	4,267	5,118
Goldstrike	13,621	16,993	19,373	22,239
Hemlo	3,863	7,422	6,243	7,435
Marigold	9,296	7,205	9,921	10,974
Round Mountain	11,528	10,371	7,207	8,452
Ruby Hill	5,579	n/a	n/a	n/a
Turquoise Ridge	685	727	no data	no data
Scrap Metal Recycled (tonnes)				
Bald Mountain	34	0	no data	no data
Cortez	98	871	419	no data
Eskay Creek	256	291	285	300
Golden Sunlight	64	17	60	180
Goldstrike	3,206	2,934	2,213	2,666
Hemlo	979	201	255	391
Marigold	236	89	117	50
Round Mountain	452	305	366	1,924
Ruby Hill	0	n/a	n/a	n/a
Turquoise Ridge	874	no data	no data	no data
Used Oil Recycled (liters)				
Bald Mountain	233,125	189,089	no data	no data
Cortez	553,941	362,282	3,816,560	no data
Eskay Creek	309,006	66,000	108,500	86,000
Golden Sunlight	109,993	86,000	66,238	78,660
Goldstrike	497,619	372,394	264,475	240,105
Hemlo	211,640	178,700	166,000	180,100
Marigold	265,470	223,967	221,555	250,321
Round Mountain	898,505	824,803	788,188	843,349
Ruby Hill	171,854	n/a	n/a	n/a
Turquoise Ridge	140,340	101,736	no data	no data
Offsite Hazardous Solid Waste Disposal (tonnes)				
Bald Mountain	4	6	no data	no data
Cortez	55	162	203	no data
Eskay Creek	2	10	0.2	16
Golden Sunlight	17	7	7	1
Goldstrike	373	188	127	225
Hemlo	1,386	525	51	32
Marigold	13	5	52	18
Round Mountain	14	16	12	11
Ruby Hill	1	n/a	n/a	n/a
Turquoise Ridge	42	21	no data	no data
Offsite Hazardous Liquid Waste Disposal (liters)				
Bald Mountain	0	208	no data	no data
Cortez	189	208	no data	no data
Eskay Creek	5,000	8,745	1,000	no data
Golden Sunlight	1,136	3,300	no data	no data
Goldstrike	50,492	49,748	92,474	no data
Hemlo	7,526	6,940	5,135	no data
Marigold	264	9,716	4,092	no data
Round Mountain	208	no data	no data	no data
Ruby Hill	189	no data	no data	no data
Turquoise Ridge	1,438	208	no data	no data

	2007	2006	2005	2004
Environmental				
Environmental Training (hours)				
Bald Mountain	451	364	no data	no data
Cortez	989	805	654	no data
Eskay Creek	157	323	132	442
Golden Sunlight	239	364	415	40
Goldstrike	4,500	2,500	2,740	2,420
Hemlo	1,114	699	737	754
Marigold	410	410	2,080	1,529
Round Mountain	1,758	843	1,155	1,077
Ruby Hill	430	n/a	n/a	n/a
Turquoise Ridge	197	502	no data	no data

	2007	2006	2005	2004
Health & Safety				
Number of Regulatory Actions				
Bald Mountain	15	0	no data	no data
Cortez	46	15	47	no data
Eskay Creek	16	4	16	9
Golden Sunlight	35	0	13	6
Goldstrike	144	207	333	324
Hemlo	34	0	0	0
Marigold	17	5	56	11
Round Mountain	4	9	13	0
Ruby Hill	6	n/a	n/a	n/a
Turquoise Ridge	no data	no data	no data	no data
Fines Paid (US\$)				
Bald Mountain	3,106	0	no data	no data
Cortez	10,752	2,310	5,802	no data
Eskay Creek	0	0	0	0
Golden Sunlight	2,789	0	1,057	454
Goldstrike	33,165	108,254	83,335	66,080
Hemlo	0	0	0	0
Marigold	13,406	1,117	1,706	420
Round Mountain	200	240	360	0
Ruby Hill	724	n/a	n/a	n/a
Turquoise Ridge	no data	no data	no data	no data
Fatalities				
Bald Mountain	0	0	0	0
Cortez	0	0	0	0
Eskay Creek	0	0	0	0
Golden Sunlight	0	0	0	0
Goldstrike	0	0	2	1
Hemlo	0	0	0	0
Marigold	0	0	0	0
Round Mountain	0	0	0	0
Ruby Hill	0	n/a	n/a	n/a
Turquoise Ridge	1	0	0	0
Lost Time Injury Rate				
Bald Mountain	0	0.0	0.7	2.3
Cortez	0.3	0.0	0.3	0.5
Eskay Creek	0.8	1.3	0.6	1.6
Golden Sunlight	1.5	0.0	1.5	0.0
Goldstrike	0.6	0.6	0.8	0.4
Hemlo	0.3	0.7	0.4	0.7
Marigold	0.4	1.1	1.6	0.7
Round Mountain	0.3	0.1	0.0	0.1
Ruby Hill	0	n/a	n/a	n/a
Turquoise Ridge	0.7	0.5	0.8	0.7

	2007	2006	2005	2004
Health & Safety				
Total Medical Injury Rate				
Bald Mountain	2.7	4.0	3.2	11.0
Cortez	2.5	2.3	2.5	4.0
Eskay Creek	2.5	2.9	3.0	4.9
Golden Sunlight	3.0	2.3	6.0	2.2
Goldstrike	1.8	2.3	2.9	2.5
Hemlo	2.6	3.0	2.3	4.4
Marigold	2.0	2.1	6.3	2.6
Round Mountain	1.0	0.4	1.5	1.2
Ruby Hill	0.6	n/a	n/a	n/a
Turquoise Ridge	4.6	5.4	8.5	6.8
Health and Safety Training (hours)				
Bald Mountain	8,772	5,400	2,875	1,556
Cortez	4,608	4,270	3,382	no data
Eskay Creek	891	4,800	3,596	896
Golden Sunlight	2,803	4,628	2,300	6,345
Goldstrike	57,338	53,000	67,204	119,852
Hemlo	261,994	1,905	2,586	8,839
Marigold	2,600	2,600	11,467	8,718
Round Mountain	11,525	31,566	9,695	7,678
Ruby Hill	3,150	n/a	n/a	n/a
Turquoise Ridge	7,280	7,280	no data	no data
Emergency Response Training (hours)				
Bald Mountain	3,016	2,700	2,240	2,240
Cortez	3,000	1,920	2,877	no data
Eskay Creek	2,300	2,364	2,267	2,172
Golden Sunlight	500	1,072	520	690
Goldstrike	12,972	12,634	8,953	18,919
Hemlo	119	3,448	120	1,132
Marigold	1,380	720	1,116	562
Round Mountain	2,474	3,253	5,788	4,062
Ruby Hill	165	n/a	n/a	n/a
Turquoise Ridge	1,968	1,728	no data	no data

	2007	2006	2005	2004
Community				
Donations in US\$				
Bald Mountain	66,383	15,403	20,666	19,603
Cortez	6,275	10,770	141,702	149,588
Eskay Creek	30,100	32,950	38,196	47,294
Golden Sunlight	64,298	153,848	45,445	41,958
Goldstrike	0	215,894	65,157	691,700
Hemlo	111,014	116,907	94,800	105,400
Marigold	4,155	11,970	9,075	2,375
Round Mountain	48,349	45,980	34,400	40,600
Ruby Hill	31,961	n/a	n/a	n/a
Turquoise Ridge	14,070	no data	no data	no data
Infrastructure Development in US\$				
Bald Mountain	2,000	0	0	0
Cortez	100,000	0	no data	no data
Eskay Creek	0	9,000	0	0
Golden Sunlight	0	0	0	0
Goldstrike	0	0	0	266,700
Hemlo	0	116,000	0	0
Marigold	0	0	0	0
Round Mountain	0	1,868,000	0	0
Ruby Hill	0	n/a	n/a	n/a
Turquoise Ridge	0	no data	0	0
Community Initiatives in US\$				
Bald Mountain	10,978		not measured	
Cortez	113,800		not measured	
Eskay Creek	0		not measured	
Golden Sunlight	5,000		not measured	
Goldstrike	0		not measured	
Hemlo	0		not measured	
Marigold	0		not measured	
Round Mountain	0		not measured	
Ruby Hill	0		not measured	
Turquoise Ridge	0		not measured	
Regional Purchases of Goods & Services in US\$				
Bald Mountain	58,533,911	54,411,000	not measured	
Cortez	519,458,512	176,501,190	not measured	
Eskay Creek	49,071,143	65,897,522	not measured	
Golden Sunlight	45,998,391	28,265,261	not measured	
Goldstrike	957,768,000	393,117,625	not measured	
Hemlo	61,418,847	198,697,570	not measured	
Marigold	19,418,847	51,549,142	not measured	
Round Mountain	73,969,925	79,434,641	not measured	
Ruby Hill	162,551,766	n/a	not measured	
Turquoise Ridge	126,690,365	54,036,000	not measured	

n/a = not available as Ruby Hill did not begin operations until 2007

Note: Regional Purchases include regional/country-wide purchases of goods and services. Purchases from outside the country are excluded

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