



Purpose

This Policy is intended to govern the conduct of Barrick's Suppliers when doing business in connection with Barrick.

For the purpose of this Policy, a "Supplier" is defined as a commercial company who provides goods and/or services, and receives payment, for any aspect of Barrick's operations including exploration, development, construction, operations and reclamation. Excluded from this definition of "Suppliers" are all transactions involving land purchases or leases, government agencies and/or utilities, financial intuitions, charitable organizations, other Barrick entities, joint venture partners and other mining companies.

1. General Policy Statement

Barrick's conduct of business around the world is guided by its commitment to operating in a socially responsible manner. Barrick is committed to bringing long-term sustainable benefits to the communities where it operates, and fostering a culture of excellence and collaboration among its employees. By upholding its core values, Barrick earns the trust of its stakeholders and creates shared value. Suppliers are requested to review Barrick's [Code of Business Conduct and Ethics](#).

Barrick Suppliers are expected to support Barrick's global Corporate Social Responsibility initiative through the application of this Supplier Code of Ethics. This commitment means that Barrick and its Suppliers share a common set of objectives and benefit from the achievement of those objectives.

This Policy has been designed to help Suppliers understand their responsibilities and to create an awareness of the business and ethical standards that they must follow in their business dealings with, or on behalf of, Barrick. Barrick's values are grounded in concepts of integrity, honesty and the highest ethical standards. Suppliers are required to follow these standards.

2. Compliance with Laws

Suppliers must comply with all applicable laws, rules and regulations in every jurisdiction in which they do business with, or on behalf of, Barrick. Local laws may in some instances be less restrictive than the principles set forth in this Code. In those situations, Suppliers are expected to comply with this Code, even if the conduct would otherwise be legal under applicable laws. If local laws are more restrictive than this Code, Suppliers are expected to, at a minimum, comply with applicable local laws.

3. UN Global Compact

In 2005, Barrick joined the [UN Global Compact \(UNGC\)](#). This initiative promotes corporate citizenship by directly involving business in tackling some of the major social and environmental

challenges that arise from increasing globalization. The ten principles of the Global Compact are based on internationally recognized norms and conventions in four critical areas: Human Rights, Labour Standards, the Environment, and Anti-corruption. Barrick has long been committed to the principles of the UN Global Compact. By signing on to the Global Compact, Barrick has signaled its commitment to continue integration of the ten principles into its culture, strategy, and day-to-day operations. In all business dealings with, or on behalf of, Barrick, Suppliers shall comply with the [principles](#) of the UN Global Compact, all applicable local laws, and the Suppliers' own code of ethics policy.

4. Health and Safety

Suppliers must be committed to creating safe working conditions and a healthy work environment for all of their workers who provide goods or services to Barrick.

Suppliers should implement an effective and efficient safety program. Suppliers should anticipate, identify, and assess emergency situations and events and minimize their impact by implementing emergency plans and response procedures.

5. The Environment

Suppliers shall comply with the Environment principles as stated in the [UN Global Compact \(UNGC\)](#).

6. Ethics

Suppliers must be committed to the highest standards of ethical conduct when dealing with workers, suppliers, government and regulatory authorities and Barrick.

Suppliers must uphold fair business standards in advertising, sales and competition. Employees of Suppliers must act in a fair and impartial manner and should avoid both real and perceived conflicts of interest in the business they do with or on behalf of Barrick.

Suppliers must disclose information regarding their business activities, structure, financial situation, and performance in accordance with applicable law and prevailing industry practices. Suppliers must safeguard customer information in accordance with applicable law. Suppliers must maintain all confidential information about or provided by Barrick in strict confidence, except when disclosure is authorized by Barrick or legally mandated.

Suppliers are encouraged to engage the community to help foster social and economic development and to contribute to the sustainability of the communities in which they operate. Suppliers must respect intellectual property rights in their business dealings with or on behalf of Barrick; transfer of technology and know-how must be done in a manner that protects intellectual property rights.

7. Compliance

The Supplier Code of Ethics standards can only be met with the Suppliers' cooperation. Through the efforts of Barrick's Suppliers, the Supplier Code of Ethics will set the standard for others to follow. If a Supplier has their own code of ethics policy, they must provide Barrick with a copy of the policy. All Suppliers must complete the certification process described below as part of their Supplier set-up / on-boarding process. Each Barrick Regional Supply Chain

Manager will include a mechanism in their Supplier set-up / on-boarding process and utilize their best efforts to ensure that all new Suppliers self certify with the Barrick Supplier Code of Ethics.

8. Certification

Suppliers must review this Supplier Code of Ethics Policy and the Barrick's [Code of Business Conduct and Ethics](#) and complete an online declaration confirming that they have read and understood these policies. . In addition, Suppliers must complete a self-assessment scorecard via an online portal linked to a global database located at <http://scoe.barrick.com/>. These declarations and scorecards will be kept on file by Barrick.

In case of non-compliance, Barrick may collaborate or assist suppliers to become compliant. Barrick reserves the right to stop dealing with Suppliers who fail to comply with this Policy.

Every four years, Suppliers will be asked to review their Supplier Code of Ethics status and to advise of any change.

9. Waivers

Waivers of this Policy may only be granted by Barrick's Senior Director of Global Supply Chain Management.

10. Distribution

The Corporate Supply Chain Department is responsible for communicating this Policy. This Policy will be located on the Barrick intranet and Internet sites.

11. Attachments

[Barrick Code of Business Conduct and Ethics.](#)
[UN Global Compact \(UNGIC\).](#)

12. References

- Barrick Gold Corporation Code of Business Conduct and Ethics
- Barrick Gold Corporation Policy on Anti-Bribery and Anti-Corruption Policy

13. Revisions

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