

Every person  
going home  
safe and healthy  
every day.



## SAFETY AND HEALTH POLICY

# We Believe

Nothing is more important to Barrick than the safety, health and well-being of our workers and their families.

All injuries and occupational illnesses are preventable, and there is no job worth doing in an unsafe way. None!

We are a team treating everyone with respect, building trust, listening to understand safety and health issues while supporting each other to work in a safe and healthy manner and in compliance with all applicable rules and regulations.

We are courageous safety leaders who act with a sense of urgency to eliminate or effectively control safety and health hazards.

# We Promise

**To continuously identify and implement** safe and healthy ways to do the job.

**To maintain** a high degree of emergency preparedness.

**To keep** safety and health as a value that drives overall performance.

**To hold** each other accountable for superior safety and health practices and to provide the leadership and resources needed to achieve our vision.

**To encourage** each other to be champions of safety and health both on and off the job.



*A. Regent*  
**Aaron W. Regent**  
President and  
Chief Executive Officer



*P. Kinver*  
**Peter J. Kinver**  
Chief Operating  
Officer