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Update on addressing violence against women in the Porgera Valley (Papua New Guinea)

Barrick implements framework of remediation initiatives

Barrick Gold Corporation and the Porgera Joint Venture (PJV) continue to take action in response to violence against women at the Porgera mine in Papua New Guinea (PNG). The latest of these actions involves the implementation of the *Olgeta Meri Igat Raits (All Women Have Rights)* project, a framework of remediation initiatives to help confront the serious problem of violence against women in the Porgera Valley.

Barrick has designed a two-stage remedy framework which includes:

- An individual claims process designed to meet the needs of women in the Porgera Valley who have been the subject of sexual violence or abuse by former employees of the PJV.
- The development of community projects designed to provide services to women who have experienced violence, complement and enhance existing programs, increase awareness of human rights and help prevent violence against women generally.

The company has worked with national and local stakeholders to establish an independent body that will design and oversee the implementation of the framework over the next three years and beyond. The *Olgeta Meri* group is funded through a managed trust to which Barrick is making a substantial financial contribution.

Prominent Papua New Guinean citizens will lead the group, including Dame Carol Kidu, a former Parliamentarian and Cabinet Minister, and Ume Wainetti, the National Director of the PNG Family and Sexual Violence Action Committee. The project team will process and assess individual claims over the coming months and operate independently of Barrick and the PJV.

The *Olgeta Meri* group will design and develop the community development program, with the aims of building infrastructure and services for local women affected by violence and

increasing awareness of human rights. These initiatives are intended to complement existing and planned community projects led by the PJV.

In developing the remediation framework, Barrick adopted an approach that is consistent with the *U.N. Guiding Principles on Business and Human Rights*, which provides guidelines for companies in addressing human rights issues. The company also consulted widely with local and international experts on violence against women and human rights to develop a locally effective program for providing remedy. The approach is aligned with international human rights norms, but is tailored to local complexities and the needs of women in these communities.

Since 2010, Barrick has undertaken a wide range of internal reforms at Porgera to address challenges associated with this complex environment. In addition to specific measures at this operation, the company has strengthened its human rights compliance program globally.

Barrick strongly condemns violence against women anywhere in the world and is committed to working collaboratively toward lasting solutions to this widespread problem. For additional background and information on these efforts, go to: barrick.com/operations/australia-pacific/porgera.